

SANDMEYER STEELINE



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PUBLISHED FOR EMPLOYEES OF SANDMEYER STEEL COMPANY



A MESSAGE from the President

Just when we thought the worst was behind us and we were about to return to some level of normalcy, the COVID-19 omicron variant appeared on the scene in December and delayed our plans. We still managed to have our holiday lunch and distribute holiday food baskets, but out of an abundance of caution we postponed the Christmas Pageant. In January, upon returning from the holidays, we went back to the mandatory wearing of masks inside our facilities.

The good news is that as I write this, new cases are declining rapidly, meaning we should be able to resume our journey back to normalcy in the coming weeks and months. I think we

have weathered the nearly two-year COVID storm as well as anyone. Many of you have commented to me you feel safest when at work. This makes me feel that the COVID-19 safety protocols put into place have resulted in us meeting our stated goal of making our Company the safest possible workplace. Thanks to all of you for your cooperation and your efforts in making this a reality.

We are moving full speed ahead planning for what will be our best anniversary celebration ever on June 4th, as we recognize our 70th year in business. Mark your calendars and plan to join in the festivities. 🟢

Ron Sandmeyer

Save The Date!

Saturday, June 4, 2022

Sandmeyer Steel Company will achieve another milestone in the history of our Company. In May of 2022 our Company will complete 70 years since its establishment in 1952.

In recognition of this achievement, Sandmeyer Steel Company will be hosting a **70th Anniversary celebration on Saturday, June 4th**. Mark your calendars, and we hope to see you and your family there.

70th ANNIVERSARY SLOGAN CONTEST

Put your creativity to the test and come up with a slogan for the 70th Anniversary of Sandmeyer Steel Company. See insert for details.

**SANDMEYER
STEEL COMPANY**



**ANNIVERSARY
1952 - 2022**

FEBRUARY IS NATIONAL HEART MONTH

National Wear Red Day is celebrated on the first Friday in February of each year.

In line with other heart- and soul-related themes of the month, **National Wear Red Day** brings awareness to women's heart health. National Wear Red Day is a beautiful first step in giving women the world over the critical heart health information and services they need and deserve.

National Wear Red Day is supported by the American Heart Association and celebrated in conjunction with National Heart Health Month. It focuses specifically on raising awareness of women's heart disease and stroke risks. Cardiovascular disease causes one in three deaths in women every year, making it the number one health-related killer in women. The good news is 87% of all heart issues are believed to be preventable, making awareness, education, research, and resources vital to the cause this holiday supports.



Wearing their **Red** are **Audrey Mento, Donna Martin, Cheri Rider, Sally Wagaman, Rod Sandmeyer, Jesse Slawinski, Brian Probst, John Guld, and Mike Myrie.**



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WE SALUTE

Employees Celebrating Milestones (January – April 2022)

45 Years of Service

David L. Nuss Technical Manufacturing Support Coordinator

35 Years of Service

Frank E. Neal Shipper/Packer

15 Years of Service

Seth A. Garber Senior Maintenance Technician

Donovan A. Kelly Maintenance Mechanic

10 Years of Service

Gary D. Renson Manager – National Inside Sales

John P. Guld Manager – Production and Quality Assurance

5 Years of Service

Michael A. Myrie Production Analyst

A WARM WELCOME TO OUR NEW EMPLOYEES

Bradley D. Bowen Material Handler

Uriel E. Thorpe Shipper/Packer

Andrew F. Stead Shipper/Packer

PROMOTIONS

Congratulations to the following employees on their promotions:

Steven D. Wlodarczyk, who has been promoted to Production Analyst.

Jamil D. Robinson, who has been promoted to Maintenance Assistant.

Benjamin E. Damoah, who has been promoted to Quality Assurance Assistant.

EMPLOYEE PROFILE

Name:

Benjamin Evans Damoah

Title:

Plasma Assistant

Length of Service:

3 Years



MY FIRST JOB: Cloud Ghana Network Company Ltd.

EDUCATION: Computer Hardware, Diploma – Computer Networking. BSC degree – Computer Science.

HAPPIEST DAY OR DAYS OF MY LIFE: When I got the scan results of my first baby, and it was a boy. I was indeed happy because I got what I had wished for, even though my wife wanted a girl!

HOBBIES: Soccer, basketball, tennis, boxing, music, movies, sightseeing, babysitting, reading, and camping.

CHILDHOOD MEMORY: My biggest childhood memory was my encounter with the military at age six. There was a government overthrow, and the entire country was declared a state of emergency. I got sick on a Saturday at midnight. My dad had no car; there was no public transportation running at that time, and mobile phone companies had not yet started operating in my country, so we couldn't call the ambulance. The only option was to walk to the hospital. There was no electric power, so the entire city was dark and invaded by the military. My dad put me on his shoulders, and my mom walked in front with a lantern. After about a mile, we met a heavy military presence armed to the teeth. I was terrified and traumatized. One of the soldiers walked to us with a flashlight and shouted, "hey, stop and don't move! Where are you going?" My dad looked at them with rage, and he said to my mom, "keep walking," and we continued to walk without paying attention to the military. At that point I thought

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they were going to shoot us, so I closed my eyes. Then I heard one of them saying, “they have an emergency; let’s leave them alone.” From that time until this date I still have fresh memories of that encounter!

I’M LOOKING FORWARD

TO: Doing well in my new role as Quality Assurance Assistant. I am eager to learn more about how I can be a valuable addition to the team.

I BELIEVE STRONGLY

THAT: Doing a good job gives the desired end result. I also believe that if I challenge myself, I can go beyond my goals, and the sky can be my only limit.

BEST PART OF MY JOB:

The flexible schedule that works better for me as a father of two kids. Holidays off such as Labor Day, Thanksgiving, Christmas Day, and New Year’s Day; and this isn’t including Vacation. I love the safe environment provided by the Company!

2022 HOLIDAY SCHEDULE

We are pleased to announce the following schedule for our holidays in 2022:

FRIDAY	DECEMBER 31, 2021	NEW YEAR’S DAY 2022 (observed)
<i>Monday</i>	<i>January 3, 2022</i>	<i>First Scheduled Workday 2022</i>
FRIDAY	APRIL 15	GOOD FRIDAY
MONDAY	MAY 30	MEMORIAL DAY
MONDAY	JUNE 20	JUNETEENTH (observed)
MONDAY	JULY 4	INDEPENDENCE DAY
MONDAY	SEPTEMBER 5	LABOR DAY
THURSDAY	NOVEMBER 24	THANKSGIVING DAY
FRIDAY	NOVEMBER 25	DAY AFTER THANKSGIVING
<i>Friday</i>	<i>December 23</i>	<i>Last Scheduled Workday</i>
MONDAY	DECEMBER 26	CHRISTMAS DAY (observed)
TUESDAY	DECEMBER 27	CHRISTMAS EVE (observed)
WEDNESDAY	DECEMBER 28	FLOATING HOLIDAY #1
THURSDAY	DECEMBER 29	FLOATING HOLIDAY #2
FRIDAY	DECEMBER 30	FLOATING HOLIDAY #3
<i>Monday</i>	<i>January 2, 2023</i>	<i>First Scheduled Workday 2023</i>

We hope that announcing this schedule in advance will be helpful to many of you in making your vacation and travel plans.



Metals Service Center Institute Scholarship Program

100 YEARS STRONG™

As previously announced, the Metals Service Center Institute (MSCI) has a scholarship award program that is available to the children of employees of MSCI member companies. Sandmeyer Steel Company is a member of MSCI. The MSCI Scholarship Program started accepting applications as of February 1, 2022.

Any student who has been accepted to or is currently attending a two- or four-year college degree program, a vocational school, or a graduate degree program may apply if they meet the established criteria. Since 2014, five children of Sandmeyer Steel Company employees were awarded scholarships from MSCI.

Please go directly to MSCI’s website <http://scholarships.msci.org/> for additional information. Applications are available now and should be submitted directly to MSCI through their website. The deadline for applications is May 1, 2022.

Remember that this is open to children of all employees of Sandmeyer Steel Company, even those who are the recipients of one of the Sandmeyer Steel Company Scholarships. Please encourage your eligible children to take the time to apply for this scholarship opportunity! And please be sure to let us know if your child is chosen as a recipient of an MSCI scholarship so we can acknowledge his/her accomplishment!



SANDMEYER STEEL COMPANY HOLIDAY TRADITIONS

Unfortunately, on December 23, 2021, with COVID-19 cases climbing and the delta and omicron variants wreaking havoc, it was decided it was best and for the well-being of everyone that the Christmas Pageant be cancelled. Once again, the Sandmeyer Steel Company Players along with the renown Sandmeyer Steel Company Choir were deeply disappointed.

We were, however, able to enjoy a catered lunch and received our complete holiday baskets with our choice of a turkey or a ham and all the fixings. As everyone left, **Ron Sandmeyer, Jr.**, handed each employee a Sandmeyer Steel Company stainless steel cell phone caddy along with an added surprise of a cash envelope.

CHRISTMAS LUNCH



Rich Rivera and **Terrell Swinton** patiently waiting in the lunch line.



Ray Schott asking **Donna Martin** for just a little more macaroni and cheese.



Ron Sandmeyer, Jr., presenting **Ron Montague** with his retirement plaque.



Delroy Tracey trying to decide if there is anything else he wants to get from the buffet.



Enjoying lunch together is **Braheem Hinton**, retiree **Luke Wilder**, **Robert Tripp**, and **TJ DeShields**.



Do you think this picture took **Bob Elfstrom** and **Steve Foster** by surprise?

CHRISTMAS BASKET BRIGADE



Thank you to the Christmas Basket Brigade, **Jamal Stewart, Cullen Hess, Braheem Hinton, Jimmy Rattigan, Sonny Brisbon, and Garfield Bowen**, for filling the Christmas baskets for the employees and retirees.

THANKSGIVING BASKET BRIGADE



Thanksgiving Basket Brigade – **Sonny Brisbon, Tye Chamberlain, Garfield Bowen, Braheem Hinton, and Jamal Stewart**.

THANKSGIVING LUNCH



Looks like **Fred Goodman, Lloyd James, and Marc Flores** enjoyed their lunch and a few laughs.



Thank you to **Donna Martin, Sue Donahue, John Curley, Sally Wagaman (the Elf), and Terrill Bohnsack**.



Paul Sandmeyer and Rod Sandmeyer along with the rest of the Management Team were the servers for the Thanksgiving luncheon.



Distribution of cash envelopes and Sandmeyer Steel Company cell phone caddies.

SANDMEYER STEEL COMPANY BENEFITS PARADE

MATCHING GIFT PROGRAM

In November 2006 Sandmeyer Steel Company established the Matching Gift Program. This program provides every employee and retiree with an opportunity to participate in deciding which public charities the Company supports. Over 200 various organizations that you have contributed to have benefited from the Company's Matching Gift Program, totaling over \$710,000.

• Participant Eligibility

Both those who are employees of Sandmeyer Steel Company on the date of a gift and persons who have retired directly from the Company are eligible to participate.

• Eligible Recipient Organizations

The Internal Revenue Service has specific rules defining tax-exempt public charities. To receive a gift match from the program, an organization must certify that it meets these IRS definitions. Additionally, certain organizations, such as religious, political, and some other organizations, are not eligible.

• Eligible Gifts

The minimum employee or retiree contribution to any one organization that will be matched is \$50. Contributions must be in \$50 increments. Gifts must be made by check or credit card, not merely pledged.

Please consider sharing some of your good fortune with one of your favorite charities.

You can obtain Matching Gift Program forms from the Human Resources Department or at our website at www.SandmeyerSteel.com/Sandmeyer-Serves.html

Once you complete Part A, please submit a copy to **Audrey Mento** for follow-up and send the original to the charitable organization.

WE REGRET

We are sorry to share the news of the death of retiree **Yury Pletsel** in November.

Yury started working at Sandmeyer Steel Company in 1990 as a Machine Shop Operator on the night shift. After 23 years of dedicated service, Yury retired in 2013. Our deepest sympathy to the Pletsel family.



It is with much sadness that we share the news of the death of retiree **Adam Paterson** on January 27, 2022. Adam started working at Sandmeyer Steel Company in 1967 and spent his entire career in our Sales Department. Adam retired from full-time employment in 2003 after 36 years of service. Following his retirement, he represented Sandmeyer Steel Company in Canada providing sales coverage as a Manufacturer's Representative from 2003 to 2014. Our deepest sympathy to Adam's family.

It is with much sadness that we share the news of the death of **William "Bill" McCarren**.

Bill was the long-time Manufacturer's Representative for Sandmeyer Steel Company in the Rocky Mountain sales territory until his retirement in 2012. His ability to listen to people is what made him a successful sales representative for Sandmeyer Steel Company. Bill touched the lives of all the people he met.



SANDMEYER SERVES

While **SANDMEYER SERVES** in-person volunteer opportunities are currently ON HOLD due to COVID-19, **SANDMEYER SERVES** did hold a Food Drive AND a Coat Drive in October and November 2021 to help our community members.

From October 18, 2021, through November 12, 2021, Sandmeyer Steel Company employees had the opportunity to “help others” in our community by donating non-perishable food items, personal items, and cleaning supplies. Specifically, we were asked to donate 100% fruit juice, white rice, baby food, soap, body wash, shampoo, conditioner, toothpaste, and cleaning supplies.

In addition to these donations, we collected any unwanted COATS that your families did not need any more. With winter now upon us, any donations of COATS were greatly appreciated.

We are happy to say that **SANDMEYER SERVES** delivered 12 boxes of donated non-perishable food items, personal items, and cleaning supplies and one large Gaylord Box filled to the brim with coats to Feast of Justice! Thank you to all who donated items to help those in need! Great job, Sandmeyer Steel Company employees!

As soon as it is safe for us to resume in-person volunteering, **SANDMEYER SERVES** will let everyone know.

The next opportunity for **SANDMEYER SERVES** will be the collection of paper products, cleaning supplies, and personal care items for Feast of Justice at the 70th Anniversary celebration on June 4, 2022.

“Make significant contributions to the communities in which we work and live.”

Contributed by Laurel Ann Backert and Cherylann Rider

MAIN ENTRANCE DECORATIONS

Kudos to all who pitched in and helped with decorating our main entrance for Thanksgiving and Christmas.



HAPPY THANKSGIVING!



MERRY CHRISTMAS!

NEW ARRIVAL

A new baby is making life sweeter for a Sandmeyer family...

Brianne and **Chris Elfo** are thrilled to introduce to everyone their new daughter, Shea Marie.

Precious Shea Marie was born on January 19, 2022, weighing 6 lbs., 13 oz., and was 20½ inches long. “Best wishes for a lifetime of happiness for you and your growing family. Congratulations!”



COMING THIS
SPRING
“WELLNESS
DAY”
STAY TUNED.



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