



## A MESSAGE from the President

After enduring over a year of COVID-19 related restrictions, we are finally returning to a sense of normalcy, both at work and in our lives outside of work. We are fortunate that over 70% of our team has elected to get the COVID-19 vaccination, protecting themselves, their families, and their work colleagues. As a result of this and in response to CDC and City guidance, the wearing of masks at work is now optional for all, although we strongly encourage unvaccinated employees to continue to do so. Daily temperature screening is now behind us! Gradually, we are bringing back some of the Sandmeyer Traditions that we had to suspend during the pandemic – our pre-holiday cookouts and handshake lines, a plant meeting with the team, and, come October, our Annual Employee Recognition Day, just to name a few. On the personal side, for the first time in over a year Alice and I have had friends and family visit inside, we've been out to a restaurant, and I've attended 76ers and Phillies games. Most rewarding, I've been able to spend some quality time with grandson R.P. and new granddaughter, Harper Rae. All things we had taken for granted before COVID-19.

Our business has improved from the low levels of 2020. This is an encouraging trend we expect to continue during the second half of 2021, even though we are now experiencing a bit of slowness mid-year. We will likely not get back to our pre-COVID business levels until 2022. Like many other goods, the supply of steel has been tight, pricing has been volatile, and mill lead times have stretched out. Our extensive inventory usually serves us well in this type of a market dynamic.

One positive that results from going through a difficult year like 2020 is that we are forced to examine our spending and our costs more closely. Now, as business starts to return to more normal levels, we should strive to maintain the cost reductions and efficiency improvements we implemented during 2020, many of which make good sense regardless of the level of business.

Thanks to everyone for doing all that was necessary for us to remain open to service our customers and operate safely during the past 15 months. Let's safely and smartly enjoy our re-opening. ☺

*Ron Sandmeyer*



### MEMORIAL DAY LUNCHEON (PAGE 6)

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## New Security System

Many of you may have noticed that there has been a fair amount of fence and gate work taking place over the past month or so. You may also have noticed various electronic devices appearing on certain gates and building doors. All this work that is taking place is part of the installation of a large facility-wide security system. A major 2021 commitment, Sandmeyer Steel has partnered with Allied Universal Technology Services to provide a safer facility for all our employees with a brand-new Access Control System. This first phase of securing the facility will require all employees to be issued access control cards that will be required for access to both the property and the buildings. This access control system is yet another arrow in the security quiver. Together with our overnight and weekend on-site security guard presence, we can react quickly in the event of an emergency and at the same time prevent uninvited guests from causing trouble. More to come soon!

*The vigilant eye of Sandmeyer Security,  
it never sleeps, it never blinks.*

Contributed by *Terrill H. Bohnsack*

**SAVE  
THE DATE!**

**FRIDAY,  
OCTOBER 22, 2021**

**Sandmeyer Steel Company Annual  
25-Year Employee and Retiree  
Recognition Dinner at The Union League  
Golf Club at Torresdale.**

# WE SALUTE

## Employees Celebrating Milestones (May – August 2021)

### 45 Years of Service

Mark T. Maloney ..... Supervisor  
– Shipping/Receiving and Bandsaw

### 30 Years of Service

Edward F. Kicak ..... Secretary, Treasurer,  
Executive Vice President, and CFO

### 15 Years of Service

Anthony M. Ellis ..... Plasma Assistant

### 10 Years of Service

Daniel J. Grinnan ..... Shipper/Packer  
Richard N. Zakrzewski ..... District Sales Manager

### 2 Years of Service

Jamil D. Robinson ..... Maintenance Helper  
Richard A. Rivera, Jr. .... Shipper/Packer

## A WARM WELCOME TO OUR NEW EMPLOYEES

Tricia L. Brent ..... CFO and Vice President – Administration

Stephan L. Foster ..... Quality Assurance Technician

Robert R. Rattigan ..... Shipper/Packer

Jenna M. Hinkle ..... Marketing Analyst

## PROMOTION

### CONGRATULATIONS TO THE FOLLOWING EMPLOYEE ON HER PROMOTION:

**Laurel Ann Backert**, who has been promoted to the position of *International Inside Sales Representative and Logistics Coordinator*.

## EMPLOYEE PROFILE



**Name:** Brian J. Probst

**Title:** Inside Sales  
Representative

**Length of Service:**  
1 year and 8 months

**EDUCATION:** BS – Fairfield University,  
MBA – Drexel University

### HAPPIEST DAY OR DAYS OF MY LIFE:

When I hit the lottery by marrying my wife, Emme. What a party that day was!

**HOBBIES:** Playing with my kids, going to the beach, watching Philly sports, and biking.

**FAVORITE CHILDHOOD MEMORY:** My senior year of high school I finished runner-up to Kobe Bryant for the “Play of the Year” on the *Philadelphia Inquirer* High School Sports Show. Kobe finished 1st with a 360 dunk, and I was 2nd with a clutch buzzer beater to win a critical game.

**I’M LOOKING FORWARD TO:** The birth of my 3rd child. I haven’t really told anyone about this, but what better way than in the *Steeline*!

**I BELIEVE STRONGLY THAT:** Be Positive – Stay Active – Happy Wife, Happy Life – Love is Love – Sandmeyer Steel Company is a Great Place to Work!

**BEST PART OF MY JOB:** The culture which allows me to be myself. Also, I never really know what I’m going to walk into when I come to the office, which makes each day challenging and exciting.



**ALAY SHAH**

Son of **Rajani Shah**

Graduated from University of Massachusetts Medical School

Doctor of Medicine degree

Alay's General Surgery Residency Program is at St. Barnabas Hospital in New York City



**MATTHEW BACKERT**

Son of **Laurel Ann Backert**

Graduated from Florida Institute of Technology

Bachelor of Science degree in Aerospace Engineering



**SHAMONIQUE ROBINSON**

Daughter of **Norval Robinson**

Graduated from Penn State Harrisburg

Master's degree in Health Administration



**SCHOLARSHIP** RECIPIENTS



*Ronald P. Sandmeyer, Sr., Scholarship*

**NAKYAH GOODMAN**

Daughter of **Marlon Goodman**

Cheyney University  
Cheyney, Pennsylvania



*Robert G. Sandmeyer Scholarship*

**SAMIRAH MUJANID**

Daughter of **Lee Hamilton**

Graduated from West Deptford High School  
Attending Moore College of Art and Design, Philadelphia, Pennsylvania



*Paul L. von Zech Scholarship*

**JAYDEN MYRIE**

Son of **Donald Myrie**

Graduated from Insight PA Cyber Charter School  
Attending Full Sail University Winter Park, Florida



# JUNETEENTH AND INDEPENDENCE DAY CELEBRATION

In celebration of both Juneteenth and the Fourth of July holidays, Sandmeyer Steel Company provided lunch for all day and night shift employees on Thursday, June 24, 2021. Lunch was provided by *Mission BBQ* and served by **Terrill Bohnsack; Trish Brent; John Curley; Ed Kicak; Paul Sandmeyer; Rod Sandmeyer; Ron Sandmeyer, Jr.; and Judy Grosso.**

After over a year of COVID-19 restrictions, we were once again able to enjoy a social gathering on a beautiful sunny day! We're happy to say that approximately 72% of Sandmeyer Steel Company employees have received their COVID-19 vaccinations.



The lines have formed, and we are ready to dish out the BBQ lunch.



**Laurel Backert, Cheri Rider, Ray Schott, and Kevin Wolf** checking out what is in all the dishes.



**Trish Brent and Terrill Bohnsack**, along with **John Curley**, before the lunch bell rings.



A beautiful day to eat outside – and, no, **John Curley** did not eat by himself!



The sun is shining, and we are sharing laughter and enjoying a picnic lunch with our friends and coworkers.



# RETIREE NEWS

With 44 years of dedicated and loyal service, **Bob Fulton** decided to retire on February 26, 2021. After very short roles as Office Messenger and in the Stores Department from 1977 to 1978, Bob moved on to the Maintenance Department where he found a home; his experience and responsibilities grew through the years. He had been the mechanic for many years that we relied on for maintaining the forklift fleet. *Congratulations on your retirement!*



**BOB  
FULTON**



**JIM HEWINS**

After 40 years of service, **Jim Hewins** decided to retire on April 14, 2021. In 1981 Jim also started as Office Messenger then Junior Supply Coordinator. He then moved to Shipper/Packer in 1986 and remained in that position for 10 years. In 1997 Jim was promoted to Inside Sales Representative and for almost five years as Assistant to the Inside Sales Manager. From 2012 until his retirement earlier this year, Jim found a home as an International Sales Representative. Good luck on your cross-country bike trip. *Wishing you all the best on your retirement!*

After 30 years of dedicated and loyal service, **Ed Kicak** has decided to retire. Ed joined the Sandmeyer team as the Controller in 1991. Over the years, Ed has worn many hats and even a wig and trench coat as a disguise when “E-Pay” was first initiated in December 1999 (luckily without a hitch). Throughout the years Ed rose to Vice President – Finance and, ultimately, Executive Vice President.

Ed has developed relationships with many employees, offering advice and helping with a few SANDCAP loans. Some employees have mentioned that if it weren't for Ed Kicak saying “save, save, save,” their 401(k) balances would not be where they are today.

We see golfing, time at the beach, and spending time with the grand-kids in your future. *We wish you all the best, Ed, on your retirement!*

**ED KICAK**



**BOB  
ELFSTROM**

**Bob Elfstrom** decided to retire on April 30, 2021. Since his hiring in January 2009 Bob has been the Quality Assurance Administrator. In this role Bob was responsible for the development and formalization of our quality assurance programs, including our nuclear and military programs and certifications and continued compliance with our customers. While Bob has retired from full-time employment, he has agreed to work part-time for a period to assist in the training of his replacement. *Warmest Congratulations on your retirement!*



# MEMORIAL DAY LUNCHEON

Officially marking the beginning of the summer season, our annual *Memorial Day BBQ* was held inside because of the weather on Friday, May 28th. The menu consisted of a traditional BBQ with hamburgers, cheeseburgers, veggie burgers, and hot dogs cooked by our renowned Chef **Sonny Brisbon**. Fried chicken with sides of potato salad and baked beans along with the dessert of assorted cookies and fresh fruit topped off everyone's lunch.



Our own "Top Chef" Sonny Brisbon.



Steve Garrett and Kairi Mace enjoying lunch while social distancing.



Our "Servers" Sally Wagaman and Trish Brent also assisted by Paul Sandmeyer, Rod Sandmeyer, and Terrill Bohnsack.



Phinney Beard, 2nd shift supervisor, and Mark Maloney, 1st shift supervisor.



Sue Donahue and Laurel Backert, enjoy your lunch, ladies!



# PLASMA NEWS

A long-standing relationship is coming to an end after many years of outstanding equipment, service, and technical support from the ESAB Cutting Systems Division. A few years ago ESAB sold its North America Plasma Division, and, as a result, parts, service, and technical support have not been nearly the same or as reliable with the new vendor. AV-1 is our last ESAB machine, and it has been out of service since January. Since we are unable to obtain parts or repairs to resolve the issues, we have decided to move on. We are pleased to announce that we have placed an order with Messer Cutting Systems for a new Titan 111 Plasma Cutting Machine, similar to the recently installed Plasma 2 machine. We are presently in the process of removing AV-1 and all its components and prepping the area for the new installation. The new Messer machine is due to ship in early August. **Seth Garber** will be the lead on this project. He has gained much experience from previous installs, and we are confident the project will be a successful one. If all goes as planned, we should be up and running some time in early September.

Contributed by **Joseph M. Moore**



## ENGAGEMENT

**Audrey Mento** is thrilled to share the news of the engagement of her daughter, Andrea Parkins, to Jess Spellun. Andrea is Vice President of Sales – New York Metropolitan Area for The Chef’s Warehouse, and Jess is a Psychiatrist in the Emergency Department of New York Presbyterian/Weill Cornell Medicine. A June 2022 wedding is planned.



## SAFETY SUGGESTIONS



Recently, two Safety Suggestions were submitted to the Safety Committee for review. Both suggestions were submitted by **Garfield Bowen**.

The first suggestion was to add expanded steel sheeting to several areas on the Quickmill where the operators walk to provide traction and eliminate the potential for slipping and falling. The expanded steel will provide a sure grip while operators are setting up the Quickmill.

The second suggestion identified an issue with our safety floor markings. We have deployed several trauma bags throughout both buildings, mounting them on various columns. The columns themselves have been painted to identify where the trauma bags are located; however, the markings on the floor were missing. This creates the potential for stacking items around the columns making access to the trauma bags difficult in a situation where seconds count.

Both suggestions have been reviewed and accepted and will be implemented shortly.

Thank you, Garfield.

Safety Suggestion sheets and envelopes are available in each building.

Contributed by **Terrill H. Bohnsack**

## NEW ARRIVALS

*New babies are making life sweeter for a few Sandmeyer families...*



Simone and **Braheem Hinton** are thrilled to introduce their daughter, Ryan Ari Hinton.

Adorable Ryan was born on June 1st, weighing 7 lbs., 3 oz., and was 19½ inches long.

***Congratulations to the happy family!***

Jean and **John E. Harkins, Sr.**, are delighted with the arrival of their new granddaughter, Mia Jane Harkins. Sweet Mia was born on June 4th, weighing 8 lbs., 4 oz., and was 21½ inches long.

Mia's proud parents are John's son and daughter-in-law, John and Lauren.

***Congratulations to everyone!***



Congratulations and Best Wishes are extended to Liz and **Paul Sandmeyer** on the birth of their daughter, Harper Rae Sandmeyer. Precious Harper was born on May 13th and weighed 8 lbs., 7 oz., and was 21 inches long. Harper is the granddaughter of **Ron Sandmeyer, Jr.**, and the great-granddaughter of **Ron Sandmeyer, Sr.**

***Best wishes also to great-uncle Rod Sandmeyer and the entire Sandmeyer family!***



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