



PUBLISHED FOR EMPLOYEES OF SANDMEYER STEEL COMPANY



## A MESSAGE from the President

What a celebration we enjoyed on June 4th in recognition of our 70th Anniversary! If you were there, you know what I'm talking about. If you missed it, well, you missed a fantastic time. Only a select number of companies make it to 70 years, and it's even rarer to make it to four generations of family management. Thanks to the hard work and dedication of so many, we have achieved these milestones. I hope you share in my pride – you have earned it!

We have so many to whom we should express our gratitude. It all starts with our founder, **Paul C. Sandmeyer**, whose vision and entrepreneurial spirit made it all possible 70 years ago. So many others have contributed so much since then – too many for me to recognize everyone. I look back and remember **Ron Sandmeyer, Sr.; Bob Sandmeyer; Paul von Zech; Bob Giles; Mrs. Verburt**, who were the core of our leadership team after Paul Sandmeyer's untimely passing in 1969. I remember former members of our 1980s and 1990s management and supervisory teams who are no longer active, including **Joe Beard, Walt Everitt, Emery Gardosh, Frank Geiger, Denis Hurley, Adam Paterson, Steve Mellor, Bernie Milburn, Bob Nuss, Charlie Keskowski, Willie Owens, Clarence Stafford, Luke Wilder, and Ray Weldie.**

I think of other notable contributors, who are no longer active after serving for 45 years or more with our Company, including **Fred Buttler, Artis Butler, John Conners, Bill Laverty, Betty Scollon, Ben Thomas, John Werner, and Loretta Wysocki.** And, of course, I will never forget **Plump Owens**, who was with PCS constantly, from the start and at the time of his passing. Everyone I've named above made significant contributions over multiple decades to our successes over the past 70 years. To them, and to all the others whose names I don't have space to mention, I say simply, thank you! You made it happen!

It's been a great journey, and while we look back on that journey with immense pride, we also need to be looking forward, preparing the next generation to lead our Company through the coming decades. **Steve Mellor's** and **Ed Kicak's** retirements in 2021, **Sally Wagaman's** retirement in 2022, **Rod's** upcoming retirement in early 2023, along with other retirements are setting the stage for our transition. I'm excited to be able to guide this transition to the next generation of leadership in our Company. 🍏

*Ron Sandmeyer*

SANDMEYER  
STEEL COMPANY



ANNIVERSARY  
1952 - 2022



**70TH  
ANNIVERSARY  
CELEBRATION  
(PAGE 4-6)**

President's Message	1	Employee Profile	2	70th Slogan Contest	7
70th Anniversary Celebration	1, 4-6	Retiree News	2	Memorial Day BBQ	7
We Salute	2	Sandmeyer Serves	3	New Arrivals	8
A Warm Welcome	2	Perfect Attendance	3	Safety Suggestions	8
Promotions	2	International Women's Day	7		
We Regret	2	Walk for An Apple Watch	7		

WHAT'S INSIDE THIS ISSUE

# WE SALUTE

Employees Celebrating Milestones (May–July 2022)

## 40 Years of Service

Sally J. Wagaman ..... Manager – Information Technology

## 25 Years of Service

Winston Lewis..... Plasma Operator

Donna L. Martin ..... Inside Sales Representative

Glenford R. Henry ..... Maintenance Mechanic

## 15 Years of Service

David L. Jacobs ..... Supply Coordinator

Donovan A. Kelly ..... Maintenance Mechanic

## A WARM WELCOME TO OUR NEW EMPLOYEES

Ashley E. Dent ..... District Sales Manager – Canada

Rodger V. Campbell ..... Plasma Assistant

Preet K. Mangat..... Staff Accountant

Alex V. Thomas ..... Manager – Information Technology

Michael W. Laczynski ..... Manager – Human Resources

Stephenson Terry ..... Formed Products Processor

## PROMOTIONS

### CONGRATULATIONS TO THE FOLLOWING EMPLOYEES ON THEIR PROMOTIONS:

**Jamal E. Stewart**, who has been promoted to *Laser Operator*.

**Robert Ricketts**, who has been promoted to *Maintenance Assistant II*.

**Tamali O. Houston**, who has been promoted to *Plasma Operator*.

**Benjamin E. Damoah**, who has been promoted to *Quality Assurance Assistant*.

**James M. Terway**, who has been promoted to *Manager – Accounting*.

## WE REGRET

We are sorry to share the news of the death of retiree **Joseph L. Beard** on May 3, 2022. Joe was the father of **Tony Beard** and the uncle of **Phinney Beard**. Joe started working at Sandmeyer Steel Company in 1960. He was a long-time Supervisor of the Forming and Bending Department. After 40 years of dedicated service, Joe retired in 2000. Our deepest sympathy to the Beard family.

## EMPLOYEE PROFILE



**Name:**  
Francis J. Kelly  
**Title:**  
Security Guard  
**Length of Service:**  
7 years

**MY FIRST JOB:** Started at 16 (Dad had to get my working papers) for S. Klein Department Store. I started as a Stock Boy in the Toys Department as Christmas help. After Christmas I was laid off for a week and then re-hired. Stayed there for a few years and really enjoyed my first job.

**HOBBIES:** As a kid, I was an avid member of Cub Scouts and Boy Scouts. Nowadays, I like watching the Somerdale Baseball Club and getting sleep when I can.

**I'M LOOKING FORWARD TO:** Being healthy and staying active.

**BEST PART OF MY JOB:** I like how Sandmeyer Steel has remained a family-owned Company. I like coming to work here every day. I can't say that about all the positions I've held. I wasn't always treated well at past companies, but here at Sandmeyer I am treated as an equal. I can go see Ron or Rod any time without any issues. I have never had that at other companies. That is what really separates us from the rest.

## RETIREE NEWS

After 32 years of service, **Judy Grosso** decided to retire in April 2022. Judy began her career in the Accounting Department then was promoted to Human Resources Assistant. Congratulations and Best Wishes, Judy!







# SANDMEYER SERVES

**SANDMEYER SERVES** began our year with an Urgent Need Donation Drive for the **United Ukrainian American Relief Committee** the week of **March 7-11, 2022**, to help the Ukrainian people. Of course, our employees came through and donated two tables full of first aid supplies, soap, shampoo, toothpaste, diapers, formula, trash bags, towels, blankets, and so much more.

We were thrilled to drive a Sandmeyer Steel Company pick-up truck overflowing with donated items to the **United Ukrainian American Relief Committee** on Cottman Avenue. We were advised that our donations would be heading to Ukraine **within days!** Thank you to everyone who supported this donation drive for the Ukraine people!

**SANDMEYER SERVES** was also very happy to collect donated paper, cleaning, and personal products at the 70th Anniversary Celebration on Saturday, **June 4, 2022**, for **Feast of Justice**. Pastor Tricia Neale requested soap, shampoo, toothbrushes, toothpaste, deodorant, shaving supplies, detergent, bathroom cleaner, dish soap, and toilet paper. Pastor Neale said that if each guest brought just **ONE** item with them, it would make a major difference to so many lives in our community.

Well, once again, thanks to the entire Sandmeyer Team – Employees, Retirees, and Special Guests – as we collected over 25 boxes of donated items along with toilet paper and paper towels. A team from Sandmeyer Steel Company (**Laurel Backert; Rodger Campbell; Jenna Hinkle; Mark Jackson; Mike Laczynski; Cheri Rider; and Ron Sandmeyer, Jr.**) delivered these items to Feast of Justice on Tuesday, June 7, 2022. We were given a tour of their facility, and we saw firsthand how our donations will greatly impact our community. Our thanks and gratitude to all who supported this effort!

We are also very happy to announce that **SANDMEYER SERVES** will again begin our **in-person** volunteering at **Feast of Justice on Thursday, July 14, 2022**, when we will begin a new adventure post-COVID. We will be volunteering for Feast of Justice’s Thursday Distribution Night from 5:00 PM to 7:00 PM when the public (guests) have access to receive food, personal hygiene products, and paper products for their families. Our volunteers will be staffing registration, assisting the guests, re-stocking the shelves, weighing the items, and performing other tasks. We will be taking 12 volunteers, leaving Sandmeyer Steel Company at 4:15 PM and then departing Feast of Justice by 7:15 PM. We hope that you will be one of the volunteers who travels to Feast of Justice to help our community!

Thanks to all who support the efforts of **SANDMEYER SERVES**.

*“Make significant contributions, through philanthropy and volunteerism, to the communities in which we work and live.”*

*Contributed by Laurel Ann Backert and Cheryllann Rider*

## PERFECT ATTENDANCE LUNCHEON

Congratulations to all who achieved Perfect Attendance in 2021, especially during these trying times.

### TWENTY-FIVE TO TWENTY-NINE YEARS PERFECT ATTENDANCE

Lloyd G. James      Noel L. Parkinson  
Anthony L. Beard      Ludin R. Rattigan

### TWENTY TO TWENTY-FOUR YEARS PERFECT ATTENDANCE

Judith A. Grosso      Winston Lewis  
Dmitry Sarazinsky

### FIFTEEN TO NINETEEN YEARS PERFECT ATTENDANCE

David R. Brown      Michael D. McDonald  
Michael F. Geiger      Donald H. Myrie

### TEN TO FOURTEEN YEARS PERFECT ATTENDANCE

Berney D. Bowen      Frank E. Neal  
Donovan A. Kelly      Delroy A. Tracey  
David C. Zwanetsky

### FIVE TO NINE YEARS PERFECT ATTENDANCE

Tyrone A. Chamberlain      Francis J. Kelly  
Denise J. Gaffney

### ONE TO FOUR YEARS PERFECT ATTENDANCE

Frederick L. Goodman      Suzanne L. Donahue  
Odean S. Houston      David J. Jacobs  
Deano-Mortez Thorpe      Samuel Q. Polk  
Norval A. Robinson



\* Donations collected for Feast of Justice.



\* Donations collected for Feast of Justice.



\* Donations collected for Ukraine.



\* Donations collected for Ukraine.

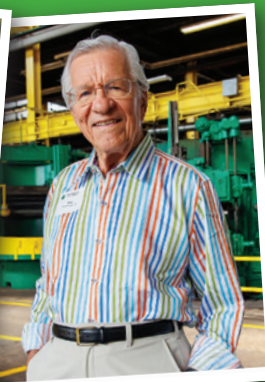




SEVEN DECADES... FOUR GENERATIONS... ONE STANDARD OF EXCELLENCE

# SANDMEYER STEEL COMPANY

ANNIVERSARY CELEBRATION  
1952 – 2022













## INTERNATIONAL WOMEN'S DAY

International Women's Day is a global holiday celebrated annually on March 8th to commemorate the cultural, political, and socioeconomic achievements of women.



Pictured are Audrey Mento, Judy Grosso, Denise Gaffney, Cheri Rider, Trish Brent, Sue Donahue, Jenna Hinkle, Tara Dallmer, Laurel Backert



## 70TH SLOGAN CONTEST

We had 28 entries in the Slogan Contest, and it was amazing to see how many entries were very similar. These were anonymous submissions to the slogan judges, and after some deliberation from the judges, the slogan *"Seven Decades... Four Generations... One Standard of Excellence,"* submitted by Audrey Mento, was selected as the 70th Anniversary slogan. A \$100 Visa gift card was awarded to the winner.



Pictured are Rod Sandmeyer; Ron Sandmeyer, Jr.; Jenna Hinkle; Audrey Mento



The above logo was designed by Jenna Hinkle, Marketing Analyst.

## WALK FOR AN APPLE WATCH!

In April we had a Walk for an Apple Watch! event. There was great turnout and — hopefully — a new group of employees who have formed a new healthy habit and will continue to walk at lunch. Thanks to all who participated!

The winners of the Apple watches were: **Lee Hamilton, Mark Jackson, and Tim Carroll.**



Pictured are Rod Sandmeyer, Lee Hamilton, Mark Jackson, Tim Carroll, Trish Brent

## MEMORIAL DAY BBQ





## NEW ARRIVALS

*A new baby is making life sweeter for a Sandmeyer family...*

**Tamali Houston** is thrilled to introduce to everyone his new daughter, Nyla Houston. Precious Nyla was born on March 31, 2022, weighing 5 lbs., 6 oz., and was 18.5 inches long. "Best wishes for a lifetime of happiness for you and your growing family. ***Congratulations!***"



Tommy and Maureen welcome August Thomas Rider, III, grandson of **Cheri Rider**.

- Birthdate – Friday, May 27, 2022 at 3:56 PM.
- Weight – 9 lbs., 13 oz.
- Length – 22 inches long



## SAFETY SUGGESTIONS

The following Safety Suggestions were approved and implemented from October 2021 through March 2022.

**Seth Garber** – Add an additional safety shield to the maintenance door area in Main Building. \$50 VISA gift card.

**Tye Chamberlain** – Equip trucks 6, 7, and 9 with emergency kits. Supply trucks 6 and 9 with winch strap winders. Install permanent reflective signs at main gate entrance. Two \$50 VISA gift cards and 4 hours PTO.

**TJ DeShields** – Install a "caution" sign for lift trucks on the maintenance door leading to the outside. Install a Miller Relief Step Device. \$50 VISA gift card and 4 hours PTO.

## CONTINUOUS IMPROVEMENT:

**Tye Chamberlain** – \$10 WaWa gift card for submitting a continuous improvement suggestion.

**Donald Myrie** – \$25 WaWa gift card for submitting two continuous improvement suggestions.

**Steve Foster** – \$10 WaWa gift card for submitting a continuous improvement suggestion.

**Marlon Goodman** – \$25 WaWa gift card for submitting two continuous improvement suggestions.



Sandmeyer Steeline is published periodically by and for the employees of:  
Sandmeyer Steel Company,  
One Sandmeyer Lane,  
Philadelphia, PA 19116-3598

All rights reserved. No part of this publication may be reproduced in any form, in all or in part whatsoever, without written permission from the publisher, Sandmeyer Steel Company.

**Chris Kenney** ..... Editor  
**Audrey T. Mento**..... Proofreader