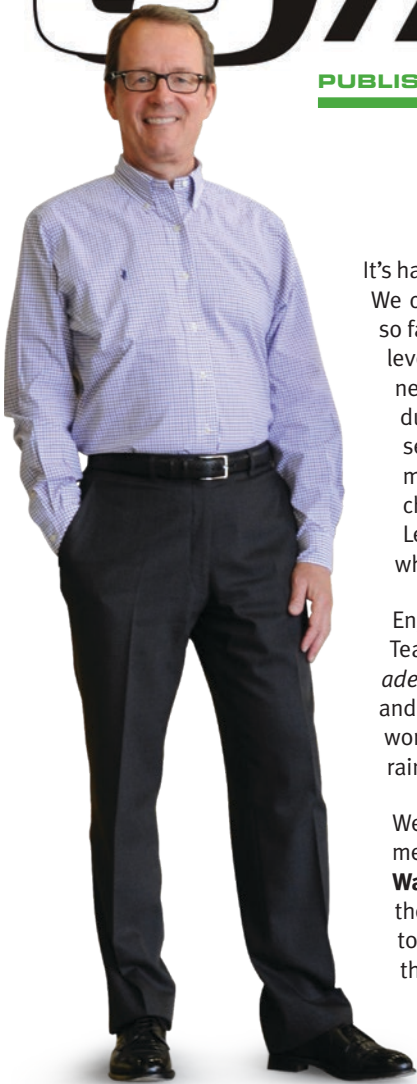


SANDMEYER STEELINE



VOL. XXXIII NO. 2
JULY 2023

PUBLISHED FOR EMPLOYEES OF SANDMEYER STEEL COMPANY



A MESSAGE from the President

It's hard to believe we are halfway through 2023 already! We continue to hear about the coming recession, but, so far, we have fared well. Even though not at the same levels we experienced during most of 2022, our business and our pricing have held up reasonably well during the first half of 2023. We will see what the second half of the year brings. Our expectation remains that business conditions will become more challenging as we close out 2023 and start 2024. Let's hope we are wrong, but we are prepared for whatever downturn the market brings us.

Enjoy the photos in this newsletter of the Sandmeyer Team cruising the Delaware River on the *Spirit of Philadelphia*. Despite the unexpected parking difficulties and the long lines at the bar, I think everyone enjoyed a wonderful night. The weather cooperated as well — no rain and no smoke just added to a delightful evening.

We also celebrated the careers of retiring Management Team members **Steve Mellor**, **Ed Kicak**, **Sally Wagaman**, and **Rod Sandmeyer** at a gala dinner at the Hilton at Penn's Landing in late March. Some photos from that fantastic evening are also included in the newsletter.

I'm proud that our Team continues to give back to the community. After being put on hold for over a year thanks to COVID, we are back on track with our Sandmeyer Serves volunteer

days of service. Additionally, the Company continues to make a significant annual financial commitment to Feast of Justice to support their programs for the disadvantaged in the Mayfair section of Northeast Philadelphia.

The summer season is upon us. Holiday lunches and cookouts in the plant on the Fridays before Memorial Day, Juneteenth, July 4th, and Labor Day set the tone for four summer holiday long weekends. If you have vacation time scheduled, enjoy your time away from work this summer and fall.

Finally, please mark your calendars for Friday evening, November 3rd, when we'll host the Annual 25-Year Employee and Retiree Recognition Dinner. We're hoping for the largest turnout since prior to COVID! 🍷

Ron Sandmeyer

SANDMEYER STEEL COMPANY SETS SAIL



The *Spirit of Philadelphia* set sail on Saturday, June 10, 2023, from Penn's Landing in Philadelphia, Pennsylvania. Sandmeyer employees, retirees, spouses, and guests were able to see the Philadelphia and Camden skylines as the boat cruised down the Delaware River.

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**SAVE
THE DATE!**

FRIDAY, NOVEMBER 3, 2023

**Sandmeyer Steel Company
Annual 25-Year Employee and
Retiree Recognition Dinner**

Held at the Union League Golf Club
at Torresdale, 3801 Grant Avenue,
Philadelphia, PA 19114



**SANDMEYER
STEEL COMPANY
SETS SAIL
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WE SALUTE

Employees Celebrating Milestones (April–August 2023)

45 Years of Service

James M. Cunningham Inside Sales Representative
Mark A. Jackson Supervisor – Plasma

35 Years of Service

Christopher W. Duffy Manager – Office and Purchasing
Joseph M. Moore Project Manager

10 Years of Service

Raymond I. Schott Production Planner/Scheduler

5 Years of Service

Suzanne L. Donahue Inside Sales – Office Coordinator
Frederick L. Goodman Abrasive Waterjet Operator

2 Years of Service

Terren B. Aldridge Maintenance Mechanic
Tricia L. Brent CFO and Vice President – Administration
Tahji F. DeShields Maintenance Mechanic
Stephan L. Foster Quality Assurance Technician
Cullen P. Hess Formed Products Processor and Welder
Jenna M. Hinkle Marketing Analyst
Robert Ricketts Maintenance Assistant

A WARM WELCOME TO OUR NEW EMPLOYEE

Abigail M. Johnson Shipper/Packer

WE REGRET

We are sorry to share the news of the deaths of several retirees. **Milton Scampton** passed away on March 7th. Milt began working at Sandmeyer Steel Company in 1991 and retired in 1997 after working in the Maintenance Department.

Perry Ferrara died on March 15th. He started his career with Sandmeyer in 1964 in the Machine Shop and retired in 1993 after almost 29 years of service.

Anne Plossl passed away on June 4th. Anne started at Sandmeyer Steel Company in 1969 and retired from full-time employment as Personnel Supervisor in 1993 and then worked part time until 2004.

Our deepest sympathies to all the families.

EMPLOYEE PROFILE



Name:
Frederick Goodman
Title:
Abrasive Waterjet Operator
Length of Service:
5 years

MY FIRST JOB: Daycare Director.

EDUCATION: Benjamin Franklin High School in Philadelphia, PA.

HAPPIEST DAY OR DAYS OF MY LIFE: My first day of sobriety.

HOBBIES: Home Remodeling, Video Games, and Fishing.

FAVORITE CHILDHOOD MEMORY: My 4th grade teacher, Ms. Baker.

I'M LOOKING FORWARD TO: Owning my second home.

I BELIEVE STRONGLY THAT: With God all is possible!

BEST PART OF MY JOB: Working with truly great co-workers and the Sandmeyer management staff.

PROMOTIONS

CONGRATULATIONS TO THE FOLLOWING EMPLOYEES ON THEIR PROMOTIONS:

Kairi Mace, who has been promoted to the position of *Trucker Driver Class B*.

Cullen Hess, who has been promoted to the position of *Formed Products Processor and Welder*.

Tajay Charlton, who has been promoted to the position of *Formed Products Processor and Welder*.

GRADUATION CLASS OF 2023



SCHOLARSHIP RECIPIENT

Ronald P. Sandmeyer, Sr., Scholarship

SHERMIN MANGAT

Daughter of Preet Mangat

Penn State University



MCKAYLA R. BOHNSACK

Daughter of **Terrill H. Bohnsack**

Graduated from Temple University

Master of Arts in Speech, Language, and Hearing Science



JOHN M. CURLEY, IV

Son of **John M. Curley, III**

Graduated from Salve Regina University; Newport, RI

Master of Business Administration



ANDREA J. PARKINS

Daughter of **Audrey T. Mento**

Graduated from Louisiana State University – Shreveport

Master of Business Administration



AIDAN T. BOHNSACK

Son of **Terrill H. Bohnsack**

Graduated from Centre College; Danville, KY

Bachelor of Science in Economics and Finance



ALEXANDER M. KOBILNYK

Son of **Michael Kobilnyk**

Graduated from Elizabethtown College; Elizabethtown, PA

Bachelor of Science in Mechanical Engineering



TRISTAN R. PAPILE

Son of **Tricia L. Brent**

Graduated from Hatboro-Horsham High School



SANDMEYER STEEL COMPANY SPIRIT OF PHILADELPHIA

The *Spirit of Philadelphia* set sail on Saturday, June 10, 2023, from Penn's Landing in Philadelphia, Pennsylvania. Sandmeyer employees, retirees, spouses, and guests were able to see the Philadelphia and Camden skylines as the boat cruised down the Delaware River.





RETIREMENT GALA

On Friday, March 24, 2023, Sandmeyer Steel Company held a dinner at The Hilton at Penn's Landing to celebrate the careers of **Rod Sandmeyer, Ed Kicak, Sally Wagaman, and Steve Mellor.**

Thank you to all for your contributions.





MEMORIAL DAY BBQ



(L-R): Tim Carroll, Marc Flores, Rob Ricketts



(L-R): Kyle Urban, Preet Mangat, Steve Foster

SANDMEYER SERVES

Contributed by *Laurel Backert and Cherylann Rider*

Friends of Poquessing Watershed Celebrating Earth Day

On a chilly Easter Saturday morning (April 8, 2023), eight **SANDMEYER SERVES** volunteers traveled to McNulty Road in Philadelphia to join The Friends of Poquessing Watershed of Philadelphia and Bucks County to clean up the park area.



Our eight volunteers included (L-R) **John Curley**, Aedan Walter (Donna's grandson), **Donna Martin**, **Laurel Backert**, **Jenna Hinkle**, Ryan Backert (Laurel's son), **Steve Wlodarczyk**, and **Cheri Rider**. We were grateful to have Steve with us as a first-time volunteer for **SANDMEYER SERVES** and to have Ryan and Aedan join us. They really helped out doing some of the heavy work!

As we walked along with our trash bags and grabbers, picking up trash and litter along the way, we collected 22 bags of trash, three tires, a child's car seat, an ice skate, a hedge trimmer, a cooler, a propane tank, two headlights, a No Trespassing sign on a post, and two soccer balls. Also, Ryan even found a deer skull! As the sun was shining brightly that morning, many walkers were out, and we received many "thanks" for our efforts in cleaning up the area.

Once again, team, a job very well done and thanks to all who gave up your Saturday morning to volunteer and give back.

Feast of Justice

SANDMEYER SERVES then returned to Feast of Justice for a Wednesday Evening Volunteer Opportunity on May 3, 2023. Ten volunteers arrived by 3:30 PM — (L-R) **Steve Foster**, **Donna Martin**, Michael Brent (Tricia Brent's husband), **Trish Brent**,



Delroy Myrie, **Paul Sandmeyer**, **Uriel Thorpe**, **Cheri Rider**, **Marc Flores**, and **Tye Chamberlain**, ready for our orientation and to get to work.

In just a short two and one-half hours, our team was able to "serve" 88 families from the community. The duties assigned included welcoming and checking in our guests, helping with shopping for on-line orders, processing guests and getting them shopping carts, re-stocking items when needed, and then weighing all items that our guests shopped for.

A special thanks to Steve Foster and Uriel Thorpe for being "First Time" **SANDMEYER SERVES** Volunteers and Michael Brent for joining us.

What a great night that was for all of us, knowing how our team was able to help so many in our community. And with all the thanks and accolades given to us from the Feast of Justice staff, they begged us to come back again soon. Of course, we promised we would!

Please Save the Date of Wednesday, October 18, 2023, as **SANDMEYER SERVES** returns to the Delaware Valley Veterans Home for an Ice Cream Sundae/Bingo Night serving our Veterans! First time we will be back since 2019!

"Making significant contributions, through philanthropy and volunteerism, to the communities in which we work and live."

DREAMS DO COME TRUE

Written by Alex V. Thomas



My dad was a civil engineer, and my mom was a nurse. Dad worked during the day and mom at night to ensure that at least one parent would be at home with the kids. Many nights mom would bring us small treats on her way back from the hospital. Kinder Joy chocolate eggs were my favorite as they had a plastic capsule that housed a toy which had to be assembled. What more could a young boy ask for? Candy and a toy in one, a win-win in my book! I didn't have a lot of toys growing up, so I always looked forward to receiving a Kinder Joy egg from mom. One day, the toy I got was a tiny F-16 Fighting Falcon. I was ecstatic, and this is where my fascination — rather obsession — with aviation began.



Alex standing in front of the P-51D aircraft.

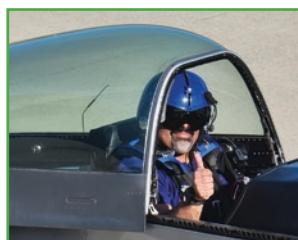
I grew up in Kuwait, a tiny country that is only 15% the size of Pennsylvania. The only international airport was right in the middle of the city. Therefore, I was accustomed to the sights and sounds of commercial jets flying low over my head. Sometimes the sounds were so loud that household items would rattle and fall off the shelf. As a young boy, I would race out to the streets from our little apartment to catch a glimpse of these magnificent birds in flight. These moments lay the foundation for a lifelong dream to one day be able to pilot these majestic birds through the friendly skies. I created imaginary tales in my head of flying my family on vacations or aiding in a rescue mission or protecting my friends from an enemy aircraft. I signed up for a school field trip to the Airforce Museum and Training Facility. I got the rare opportunity to sit in the cockpit of a Mirage F1 as well as listen to experiences from Air Force pilots. Pumped with knowledge and enthusiasm, I knew what I wanted to become: an Air Force pilot!

I came home from the trip and couldn't wait to tell my mom and dad about my day. That evening at dinner, I told them about the field trip and my desire to pursue a career as an Air Force fighter pilot. I could see the changes of emotions on their faces. All my wound-up energy and enthusiasm from the day deflated faster than a popped balloon. They were not thrilled like I hoped they would be. Instead, they

started an extended explanation of the dangers of a career like this. They did not approve of this and made it vehemently clear that it was their expectation that I choose a career that they too felt was appropriate. I knew that they were the voice of reason and common sense, but as a young teenager, this crushed me. I didn't want to disappoint them and so I began hanging up the dream of becoming a fighter pilot. Over the years, I would attend air shows and flight museums and be reminded of the dream I once had as a kid. Fast forward 32 years — I had the opportunity to build a World War II fighter plane model, the legendary P-51D Mustang, with my son. In a way, I felt that I was living out the dream through the experience.

We had a vacation to Florida coming up in December of 2022, and while researching things to do, I came across a corporation that offered the opportunity to fly the legendary P-51D, and no prior experience was required! The stars must've been in alignment that day as I felt like my younger self with the same dream. I found myself again at the dinner table, this time with my wife and kids. After I shared the idea, I could see the speechless look on my wife's face. The air was filled with the silence of genuine concern and disapproval. Even the crickets took the night off! It felt like déjà vu. This was not just a mid-life crisis, but a childhood dream. My persistence paid off, and I was finally able to make this dream a reality.

I arrived at the facility bright and early with my family. After a 2-hour flight briefing and training session, we headed to the tarmac to go over the aircraft. I climbed into the cockpit to perform preflight checks. Moments later the bubble canopy was closed, and we took off. I was in the air for an hour and performed several aerobic routines while piloting this war bird myself. Some routines were more complex than others. Some of them exerted G-forces that pushed my physical abilities and helped me gain a profound respect for those young WWII pilots. After I landed, I reviewed the flight footage and did a debrief. I caught up with my family with an ear-to-ear grin.



Alex Thomas is ready for takeoff!

moment for my kids to let them know that accomplishing your dreams may mean that you will have to navigate temporary roadblocks and setbacks. Regardless of how long it takes, if you work hard and are motivated and determined, *dreams do come true.*

BEN DAMOAH CITIZENSHIP



Ron Sandmeyer, Jr., shakes hands with Ben Damoah at the April Plant Meeting.

Congratulations to Quality Assurance Assistant **Ben Damoah**, who passed his US Citizenship test on March 25, 2023, and is now a citizen of the United States of America! Ben came to the United States in August of 2017 from Ghana to be with his wife, Marian. She had come to the US in 2008 for work. They started the citizenship process in January of this year so that he could be a citizen like his wife and children. Ben had to study American history and government in order to pass the Civics test.

Congratulations, Ben!

WELLNESS DAY



Tony Beard and Delroy Myrie enjoy a green smoothie.

Sandmeyer Steel Company held its annual Wellness Day on Friday, April 21, 2023. Employees listened to Kara Bacchia from FirstCall, our Employee Assistance Program, talk about mindfulness during the work day. Employees also participated in Stretch Away Stress taught by Don Baxter from Health Fitness Connection and enjoyed learning about nutrition after healthy treats from a Husk Wellness registered dietician.

SANDMEYER SOCCER PLAYERS

An idea was born before the pandemic. **Darius Basznianin** and **Jim Terway** wanted to do some activities to encourage team building within SSC and thought, "Sports is a great way to accomplish that!"

Now they play Soccer every two weeks on Thursday at 6 pm at Sofive Elkins Park (15 minutes from SSC). You can sign up to play a week before a game in the Main Building Cafeteria.

See you on the field!



The Sandmeyer Steel Company soccer players take a selfie. Pictured (clockwise): **Jim Terway**, **Mark Jackson**, **Steve Wlodarczyk**, **Rodger Campbell**, **Delroy Myrie**, **Darius Basznianin**, **Mike Myrie**, **Paul Sandmeyer**, **Ben Damoah**

SAFETY SUGGESTIONS

In 2023 we've had over 10 approved safety suggestions. Recently, **Terren Aldridge** submitted two great safety suggestions:

1. Obtain ergonomic signs/postings that we can cycle through the cafeteria eboards to remind all of us to do things safely.
2. Address the uneven concrete underneath the eye wash station in the PvZ Building.

Terren, thank you for your suggestions.



Terrill Bohnsack awards **Terren Aldridge** with a certificate of appreciation.

WEDDING BELLS

Ron and **Alice Sandmeyer** are thrilled to announce the marriage of Alice's son and Ron's stepson, **Jack Carr**, to **Lizi Rosenfield**. Jack and Lizi were married on April 8, 2023, in Brooklyn.

Congratulations and best wishes!



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