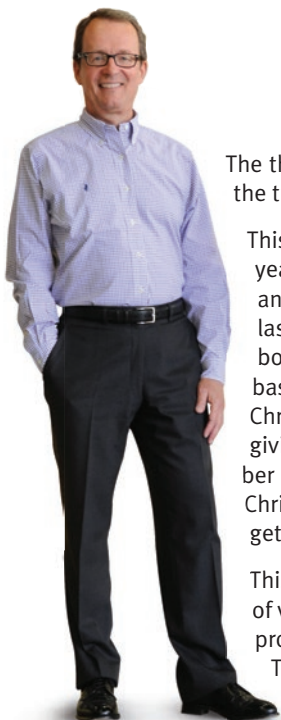




PUBLISHED FOR EMPLOYEES OF SANDMEYER STEEL COMPANY



A MESSAGE from the President

The theme of 2021 has been a return to normalcy, a return to the traditional “Sandmeyer Way.”

This fall and holiday season will be much different than last year. We just hosted our annual Employee Recognition Day and our 25-Year Employee and Retiree Recognition Dinner last month, unlike in 2020 when we were forced to cancel both. We will be distributing our traditional holiday turkey baskets and hosting holiday lunches at Thanksgiving and Christmas this year, unlike in 2020 when we were limited to giving everyone a simple Acme gift card. And come December 23rd, our last day of work, we will hold our traditional Christmas Pageant, unlike in 2020 when we were unable to get together.

This return to normal is at least in part due to the availability of vaccinations this year and to the various COVID-19 safety protocols we have implemented over the past 18 months.

The most recent of these safety protocols is our decision to become a fully vaccinated facility as of mid-November, meaning all employees and visitors must be fully vaccinated to enter our buildings. This decision is reflective of our view that the safest possible workplace is a fully vaccinated workplace.

We have experienced a strong recovery from the depressed levels of 2020. And just like we “shared the pain” in 2020, we will “share the gain” in 2021. Profit sharing is back, and payments will be distributed to everyone before Christmas. A significant increase in the Company’s matching contribution to everyone’s 401(k) SANDCAP accounts will also be forthcoming in December.

One tradition that hasn’t been impacted by COVID-19 is our holiday season paid time off. This season, Thanksgiving, Christmas, and New Year’s will include 8 paid holidays, with 10 consecutive days off (including weekends) from Christmas Eve through January 2, 2022. Enjoy the time away from work with your family and loved ones. I am thankful we have been blessed with good fortunes once again!

Looking ahead to 2022, we are optimistic that demand for our products will remain strong. We are forecasting the current level of orders and shipments to maintain itself, or even show some slight growth. Pricing and profit margins may not be quite as strong in 2022, the result of more inventory becoming available in the supply chain and the US relaxing tariffs on stainless steel imports from the EU. We eagerly anticipate celebrating our 70th Anniversary in 2022. Mark your calendars for June 4th when we plan to host our best celebration ever, right here at the plant. ●

Ron Sandmeyer

Labor Day Luncheon

It was a beautiful sunny day on Friday, September 3, 2021, when all employees were treated to a catered boxed lunch in honor of Labor Day. Tables and chairs were set up outside for all who wished to enjoy their lunch and the sunny weather.



The Sandmeyer Steel Pageant is Back!

**Thursday, December 23rd:
Lunch at noon followed by “The Pageant.”**

Vaccinated spouses, retirees, and children (vaccination required for children 12 and over) are welcome to come and join in the festivities.

If you plan to attend, you should let Judy or Audrey know, and you must provide a copy of your proof of vaccination card to them before December 17th.



Employee Recognition Day and Dinner Pages 6 - 7

President’s Message	1	Retirements	3
Labor Day Luncheon	1	Update Your Info	3
Pageant is Back!	1	Sandmeyer Serves	4
We Salute	2	Wedding Bells	4
Promotions	2	Messer Project Update	4
New Employees	2	Hikes and Bikes (continued)	5
We Regret	2	Recognition Day and Dinner	6-7
Retiree Profile	2	New Arrivals	8
He Hikes and He Bikes	3		

WE SALUTE

Employees Celebrating Milestones
(September – December 2021)

15 Years of Service

Jesse L. SlawinskiProduction Analyst

10 Years of Service

Denise J. Gaffney Accounts Payable Specialist

2 Years of Service

Jamal E. Stewart Laser Operator

Marcelino Flores CNC Operator

Brian J. Probst Inside Sales Representative

Darius Basznianin Programmer/Analyst

PROMOTIONS

Congratulations to the following employees on their promotions:

Jamal Stewart, who has been promoted to the position of *Laser Operator – Day*.

Will Lawlor, who has been promoted to the role of *Assistant Manager – National Inside Sales*.

A WARM WELCOME TO OUR NEW EMPLOYEES

Cullen P. Hess Shipper/Packer

Terren B. Aldridge Maintenance Mechanic

Tahji F. DeShields Maintenance Mechanic

Robert Ricketts Maintenance Helper

Leroy Bennett Maintenance Assistant

Tara Dallmer Inside Sales Representative

WE REGRET

We are sorry to share the news of the death of retiree, **Bruce H. Brown**. Bruce started working at Sandmeyer Steel Company in 1965, first in Specialties and then in Material Handling. Ultimately, Bruce worked in all areas of the Shipping Department. He retired in 2007 with 41 years of service. Our deepest sympathy to the Brown Family.

RETIREE PROFILE



Name: James C. Hewins

Title: International Sales

Years of Service: 40+

1. LENGTH OF SERVICE AT SANDMEYER STEEL COMPANY

I was first hired at Sandmeyer Steel in January 1981 and worked here for 40 years. More or less.

2. WHAT WAS YOUR POSITION AT SSC?

I started as the Office Messenger, then moved into the Store Room. My next stop was Shipping, then on to Order Entry and Inside Sales. Then I became the Assistant to the Manager — Sales and Marketing and finally ended up in International Sales.

3. HOW LONG HAVE YOU BEEN RETIRED?

I retired on April 14, 2021. (I realized I am truly retired a few weeks ago when I was finishing my breakfast and had already started thinking about what I was going to have for lunch.)

4. A SPECIAL MEMORY FROM YOUR TIME AT SSC

There are many memories I have from my 40 years; one of my favorite memories was the baby shower that was thrown in my honor before our son Cody was born. Another favorite was the gathering that was held at the 94th Aero-Squadron before Karen and I got married. All the women in attendance wore black arm bands, since I was no longer available. (At least that's how I remember it.)

5. HAVE YOU TAKEN ANY SPECIAL VACATIONS?

A few days after I retired, Karen, Cody, and I flew to San Francisco so I could begin my solo bicycle ride across the country. Karen and I headed to San Antonio in October to see Cody graduate from U.S. Air Force Basic Training. We just ordered a new truck and will be shopping for a new camping trailer very soon.

6. HOBBIES OR OTHER INTERESTS

I plan to keep busy by riding my bike, hitting the gym every morning, and continuing being a volunteer firefighter. I also plan on finishing the Appalachian Trail in a series of week-long backpacking trips, and I am looking forward to traveling the countryside with Karen.

7. ANY ADVICE FOR FUTURE RETIREES?

Retirement will get here eventually, whether you are ready or not ... it is best to be ready. When you are retired, Friday loses its significance, but, on the other hand, so does Monday. Start thinking about what you want your retirement to look like and figure out how you are going to make it happen.

HE HIKES AND HE BIKES

As some of you may know, I recently retired. April 14th of this year to be exact. You may also know I enjoy riding my bicycle. When I thought of being retired, I had hoped to do a lot of bike rides, but so far, I have only completed one. However, that one bicycle ride lasted three months and covered nearly 4,000 miles. I had already completed a cross country bicycle ride back in 1992 and often wondered if I could do it again.

I flew to San Francisco and was going to ride all the way to the east coast. I began pedaling eastward from the base of the Golden Gate Bridge. The loaded bicycle weighed in at 75 pounds. I had read there would be over 183,000 feet of climbing between San Francisco and the east coast. That is equivalent to riding from sea level to the top of Mount Everest 6.3 times.

California was pretty, but I found myself surrounded by snow and ice on some of the higher passes of the Sierras. Nevada was boring and desolate with miles of absolutely nothing to look at. It was here I began questioning if I could really ride all the way across the country again.

continued on page 5



RETIREMENT LUNCH AND GOLF OUTING

On Wednesday, July 21, 2021, **Ronald P. Sandmeyer, Sr.**, Chairman of the Board, joined the Sandmeyer Steel Company Management Team and hosted a small retirement lunch at *The Union League Golf Club at Torresdale* for **Steve Mellor** and **Ed Kicak**. After an enjoyable lunch **Steve Mellor**; **Ed Kicak**; **Ron Sandmeyer, Jr.**; and **Paul Sandmeyer** played a round of golf.



RETIREE NEWS

After 44 years of service, **John P. McCreery** has decided to retire from full-time employment at the end of 2021. Throughout his career, John has held various positions in the plant, Production/Expediting Department, and the Inside Sales Department, most recently as Assistant Manager – National Inside Sales.



John plans to continue to work in the Sales Department on a part-time basis starting in 2022. Congratulations and Best Wishes, John!

IS YOUR INFORMATION CORRECT AND UP-TO-DATE?

Now is the time to **update** your personal information that we have on file.

Maintaining current and accurate information is important for obvious reasons like emergencies. Emergency contact information such as phone numbers changes frequently, and Human Resources should be notified as soon as any changes are made. Maintaining your current mailing address is also important for the delivery of your W-2!

We encourage employees to keep their beneficiary designations current. Many employees have multiple designations, for example, life insurance, 401(k) (SANDCAP), and pension.

Changes should be made if a beneficiary dies or if you get married, divorced, or have additional children.

Please stop in Human Resources to see if your information is correct and up to date.

SANDMEYER *SERVES*

While **SANDMEYER SERVES** in-person volunteer opportunities are currently ON HOLD due to COVID-19, **SANDMEYER SERVES** is currently holding a Food Drive AND Coat Drive to help our community members.

October 18, 2021, through November 12, 2021

Sandmeyer Steel Company employees have the opportunity to “help others” in our community by donating non-perishable food items, personal items, and cleaning supplies. Specifically, we have been asked to donate

- 100% fruit juice
- white rice
- baby food
- soap
- body wash
- shampoo
- conditioner
- toothpaste
- cleaning supplies

In addition to these donations, we will also be collecting any unwanted COATS

that you or your family do not need any more. With winter coming soon, any donation of COATS will be “warmly” and greatly appreciated.

All of these donated items will be delivered to “Feast of Justice” to distribute to our needy community before Thanksgiving! And as soon as it is safe for us to resume in-person volunteering, **SANDMEYER SERVES** will let everyone know.

Please continue to stay safe during this time, and we look forward to in-person volunteering with you in the near future.

“Make significant contributions to the communities in which we work and live.”

Contributed by Laurel Backert and Cherylann Rider

WEDDING BELLS

Congratulations and Best Wishes to Megan and Will Lawlor on their recent marriage. Their wedding ceremony and reception took place at the John James Audubon Center in Audubon, Pennsylvania, on October 2, 2021. Megan and Will spent two weeks in Italy for their honeymoon and will reside in Moorestown, New Jersey.



MESSER *PROJECT UPDATE*

On September 27th **Mark Jackson** and I traveled to Messer Cutting Systems in Menomonee Falls, Wisconsin, to witness the operational run-off of our new Titan 111 Plasma Cutting Machine. Accompanying us were **Seth Garber** and **Donovan Kelly**, who were there to receive advanced maintenance training. After a tour of the Messer facility, we went over to our new machine and went through the process of running it through its paces. The run-off was a complete success! Seth and Donovan got to spend the day with one of Messer's senior maintenance technicians. Throughout the day, they gained valuable maintenance knowledge, which will definitely help them in the troubleshooting, repairs, and maintenance on our cutting machines.

By the end of the day, we were ready to sign off on the machine, which released it for shipping. The machine arrived at Sandmeyer on October 4th, and the installation, training, and commissioning were completed the week of October 18th. The machine is expected to be released for production by the end of the month.

A shout-out to the Maintenance Team on another great job on the site preparation and successful installation of the new machine.

A special thanks to **Mark Jackson** for his expertise and knowledge in plasma cutting and for being a great representative for Sandmeyer Steel Company.

Contributed by Joseph M. Moore



HE HIKES AND HE BIKES

continued from page 3

Utah is just a beautiful place with many national parks and great views. Somewhere around Utah and Colorado, the trip began to go from awful to awesome. Colorado scared me, with mountain passes above 10,000 feet. Once over the Rockies, I had such a sense of accomplishment and confidence I didn't think anything could stop me from finishing this ride. Kansas was flat, but the wind, heat, and humidity were very challenging. What I thought was going to be an easy state was much more difficult than I expected. Missouri, the "show me" state, showed me every mountain in the Ozark mountain range. Illinois was relatively easy, and I was through that state in a few days. If a state could be bi-polar, that state would be Kentucky. The western and central parts of the state were terrific. The area of eastern Kentucky I rode through is such a depressed area it seemed like a totally different world than what I had been used to. Finally, Virginia, almost home. The many mountains of the southern Appalachians were as difficult as any mountain I had crossed beginning in California. But the history and the scenery made for an enjoyable final 200 miles.

I ended up in Yorktown, Virginia, and after a few beers to celebrate, I then headed back to Williamsburg. I took the Amtrak to Trenton, New Jersey, and I put my bike together one last time and rode across the bridge into Pennsylvania. My fellow firefighters escorted me home the last four miles in a heavy downpour to a group of family and friends who gathered at our fire station to welcome me home.

I must say the people I met along the way were as good if not better than the scenery I was lucky enough to see. Many people went out of their way to help; they just wanted to see if I was okay or if I needed anything. It was refreshing, and honestly this country is not as divided as we are led to believe. It didn't matter if I was in a blue state or a red state, many people truly do care about others.

I can't say enough about the drivers in this country too. Most drivers gave me plenty of room and showed great patience. I did have the occasional idiot who thought it was a great idea to blow their horn while they were passing me, but that didn't happen too often.

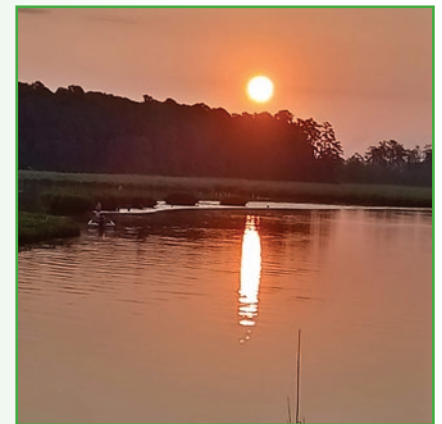
I can't say I even had one close call in any of the nearly 4,000 miles I rode this summer. I had a few people compliment me on the red flashing light I had on the rear of my bike as well as the flashing white light I had on the front of my bike. They said I was very visible and wished all riders would be.



I carried a tent with me which I used about 20 times or so. I stayed in a few churches, the homes of total strangers, town parks, firehouses, and campgrounds. I even spent a night in a repurposed jail. I also spent a night in a stable, out of the wind, with mountains all around me. Just a perfect night.

I don't think I need to ride across the country for a third time, but I will never say never. I am thinking of riding to Key West, Florida, next year; just need to get my permission slip signed...

Contributed by James C. Hewins



SANDMEYER STEEL COMPANY EMPLOYEE RECOGNITION

DAY

On Friday, October 22, 2021, employees of Sandmeyer Steel Company celebrated our Annual Employee Recognition Day with a catered lunch from DNH Caterers and the presentation of awards to 24 employees – *this year totaling 332 Years of Service.*

OUTSIDE SALES TEAM: John Maloney, Mary Osborne, Marcus Howard, Tom Tobin, Shawn Fenerty, Rich Zakrzewski, and Tony Gerhards.



Gary Renson congratulating **Brian Probst** on his 2 years of service.



Terrill Bohnsack congratulating **Marc Flores** on his 2 years of service.



Jamal Stewart being congratulated by **Ron Sandmeyer, Jr.**, on his 2 years of service.



Joe Moore presenting **Jamil Robinson** with his 2 years of service lapel pin.



Trish Brent congratulating **Chris Elfo** on his 2 years of service.



Paul Sandmeyer presenting **Rich Zakrzewski** with his 10 years of service award.



Paul Sandmeyer congratulating **Mary Osborne** on her 10 years of service.



John Guld congratulates **Jesse Slawinski** on his 15 years of service.



Mark Maloney being presented with his 45 years of service award and check for \$500 by **Terrill Bohnsack**.



Ron Sandmeyer, Jr., presents **Ed Kicak** with his retiree plaque along with his 30 years of service award and check for \$500.



Anthony Ellis receiving his 15 years of service award from **Phinney Beard**.



Ron Sandmeyer, Jr., presenting **Bob Elfstrom** with his retiree plaque after 12 years of service.

NIGHT

On Friday evening at *The Union League Golf Club at Torredale* there was a smaller gathering this year because of COVID. There were 45 employees and retirees along with their spouses and guests who attended the Annual 25-Year Employee and Retiree Recognition Dinner. Because there was not a dinner last year, those employees who reached their milestones or retired in 2020 were also recognized along with the 2021 recipients.



Chris Duffy with his guest, Colleen Stead, and retirees, **Chuck and Shirley Barthelemy**.



LET THE FESTIVITIES BEGIN!



Retiree **Loretta Wysocki** and her husband, **Bob**.



Rod Sandmeyer and new member to the 25-Year Club from 2020 **Dave Zwanetsky** and **Ron Sandmeyer, Jr.**



Rod Sandmeyer, 2021 retiree **Chuck Barthelemy**, and **Ron Sandmeyer, Jr.**



Ron Sandmeyer, Jr., with 2019 retiree **Steve Nguyen** and **Rod Sandmeyer**.



Rod Sandmeyer and 2020 retiree and 45 years of service in 2021 recipient **Steve Mellor** with **Ron Sandmeyer, Jr.**

RON SANDMEYER, JR., ALONG WITH ROD SANDMEYER, CELEBRATE MILESTONE YEARS OF SERVICE WITH EMPLOYEES



Rod Sandmeyer and 30 years of service recipient from 2020 **Lloyd James** and **Ron Sandmeyer, Jr.**



Rod Sandmeyer with 2020 recipient for 30 years of service **Raj Shah** and **Ron Sandmeyer, Jr.**



2020 recipients **Rodney C. Sandmeyer** with 35 years of service and **Ronald P. Sandmeyer, Jr.**, with 40 years of service.



Rod Sandmeyer, **Shawn Fenerty** with 45 years of service, and **Ron Sandmeyer, Jr.**

NEW ARRIVALS

New babies are making life sweeter for a few Sandmeyer families...

Congratulations are extended to Jill and **Gary Renson** on the birth of their son, Tatum Daniel Renson, on July 8, 2021. Sweet little Tatum weighed 7 lbs., 11 oz., and was 20¼" long. Best Wishes to the Renson family and great uncle, **Tim Carroll**.



Cheri Rider is tickled pink on the birth of her third granddaughter, Emerson Elizabeth Gibson. Precious Emmie was born on March 1, 2021, weighing 6 lbs., 15 oz., and she was 19¾" long. The happy parents of Emerson are Cheri's daughter, Brit-tany, and son-in-law, Tucker. Congratulations to the Rider and Gibson families and big brother Stephen.



Noreen and **Jesse Slawinski** are thrilled to introduce their son, Weston Lee Slawinski. Precious little Weston was born on September 3, 2021, weighing 7 lbs., 3 oz., and was 19" long. Weston is the third son for Jesse and Noreen and the grandson of retiree, **Tom Slawinski**. Congratulations!



Peggy and **Shawn Fenerty** are over the moon with excitement to share the news of the birth of their identical twin granddaughters, Mia Margaret and Cora Jane Fenerty. These little beauties, Mia (left) and Cora (right), were born on September 17, 2021. Mia weighed 5 lbs., 12 oz., and is 22" long, and Cora weighed 5 lbs., 8 oz., and is 19" long. Cora's and Mia's proud parents are Shawn's son, Sean, and his wife, Paola. Congratulations to everyone!

Emme and **Brian Probst** are excited to introduce their son, Triston Thomas Probst. Adorable Triston was born on October 9, 2021, weighing 10 lbs., 2 oz., and was 21¾" long. Congratulations and Best Wishes to Emme, Brian, and their children.



Shawn Fenerty and his wife, Peggy, are thrilled to introduce their granddaughter, Adriana Mina Gaiser. This little cutie Adriana was born on September 18, 2021 (the day after her twin cousins). Adriana's birth weight was 7 lbs., 10 oz., and she was 21" long. Her excited parents are Shawn's daughter and son-in-law, Kristen and Jake Gaiser. Congratulations to all!



Sandmeyer Steeline is published periodically by and for the employees of Sandmeyer Steel Company, One Sandmeyer Lane, Philadelphia, PA 19116-3598. All rights reserved.

No part of this publication may be reproduced in any form, in all or in part whatsoever, without written permission from the publisher, Sandmeyer Steel Company.

Judith A. Grosso Editor
 Audrey T. Mento Proofreader