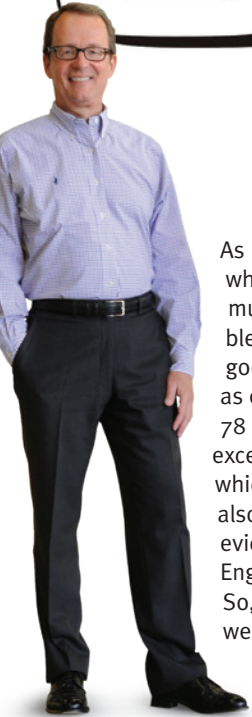


# SANDMEYER STEELINE



VOL. XXXI NO. 3  
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PUBLISHED FOR EMPLOYEES OF SANDMEYER STEEL COMPANY



## A MESSAGE from the President

As 2022 comes to a close, we once again have much about which to be grateful, much about which to be proud, and much to which we can look forward. Yes, we have been blessed with good fortune, but we have also earned that good fortune. We have served our customers with distinction, as evidenced by the world-class Net Promoter Score (NPS) of 78 in our most recent survey of our customers. Our team has excelled in creating “An Extraordinary Customer Experience,” which is validated by this outstanding NPS score. We have also excelled at “Creating a Great and Safe Place to Work,” as evidenced by the exceptional scores on our recent Employee Engagement Survey, in which nearly all of you participated. So, as we close 2022, I hope you share in my pride for a job well done. Thanks to everyone for making it all happen!

Everyone will reap the rewards for that job well done when, come December, profit-sharing distributions will be paid, and a Company matching contribution to your

SANDCAP 401(k) plan accounts will be made.

We continued on the journey back to normalcy in 2022 as we learned to live in the era of COVID. The vaccination requirement has been lifted. Company travel has been reinstated, and in-person meetings are happening. Company events are back, such as our gala 70th Anniversary celebration this past June and last month’s 25 Year Employee and Retiree Recognition Dinner. For the first time since 2019, we’ll host our Christmas Pageant here at the plant on Friday, December 23rd! Please join us for the festive last day before our shutdown.

Looking forward, we made significant progress this year in building and developing the Company’s next generation leadership team. 2023 will bring with it some very significant retirements, including **John Maloney, Mark Maloney, and Rod Sandmeyer**. That’s nearly 130 years of combined experience we will be losing. Big shoes to fill for sure, but my sense is the younger team behind them are anxious for the opportunity and will be up to the challenge!

The Sandmeyer Holiday Traditions are right around the corner. Turkey/Ham baskets with all the trimmings will be distributed to all employees at Thanksgiving and Christmas and to retirees at Christmas. We will have nine paid holidays this season, including a complete ten-day shutdown including weekends from Christmas Eve through New Year’s Day! Enjoy the time away from work with your family and loved ones.

Finally, mark your calendars for June 10th, when we will host a Delaware River — Sandmeyer Cruise on the *Spirit of Philadelphia*. That is sure to be a fun-filled evening with plenty of good food, good beverages, and good music! ●

*Ron Sandmeyer*



## The Pageant Is Really Back This Year!

Friday, December 23rd  
Lunch at noon followed by The Pageant.

All are welcome regardless of COVID vaccination status — employees, retirees, and families.

## Labor Day Luncheon



Steve Wlodarczyk, Cullen Hess, Darius Basznianin, and Dan Grinnan enjoying lunch outside.



Leroy Bennett, Ben Demoah, and Odean Houston enjoying lunch and the beautiful weather.



Rodney Sandmeyer and Terrill Bohnsack ready to serve lunch.



Terren Aldridge loving the homemade tortilla chips.

**Employee Recognition Day**

Employee Recognition Day and Dinner Pages 6-7

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# WE SALUTE

Employees Celebrating Milestones  
(September – December 2022)

## 25 Years of Service

Donald H. Myrie ..... Material Handler

## 5 Years of Service

Odean H. Houston ..... Machine Shop Operator

## A WARM WELCOME TO OUR NEW EMPLOYEES

Sean M. Piscitelli ..... Senior Accountant

Kyle P. Urban ..... Production Analyst

Welcoming Back – Kairi Mace ..... Material Handler

## PROMOTIONS

Congratulations to the following employees on their promotions:

**R. Paul Sandmeyer, III**, who has been promoted to the position of *Executive Vice President*.

**John M. Curley, III**, who has been promoted to the position of *Vice President – Sales and Marketing*.

**Terrill H. Bohnsack**, who has been promoted to the position of *Vice President – Operations and Manufacturing*.

**Richard N. Zakrzewski**, who has been promoted to the position of *Director – National Sales*.

**Seth Garber**, who has been promoted to the position of *Senior Maintenance Technician*.

## SPECIAL ACHIEVEMENT

Congratulations to Nate Zakrzewski, age 9, son of Chrissy and **Rich Zakrzewski**, whose team won the 9U New Providence Green League Summer Baseball Championship Game! Nate helped his team to victory by playing second base and pitching the last 2.2 innings to get the win for his Madison Dodgers.



Chrissy, Nate, and Rich Zakrzewski

## EMPLOYEE PROFILE

**Name:**  
Terren B. Aldridge  
**Title:**  
*Maintenance Mechanic*  
**Length of Service:**  
1 year and 2 months



**MY FIRST JOB:** My very first job was working in customer service at Modell's Sporting Goods.



**HAPPIEST DAY OF MY LIFE:** The happiest days of my life are when I got married, when the Denver Broncos won the Super Bowl, and when the Dwyane Wade-led Miami Heat won the NBA Championship.

**HOBBIES OR HOW YOU FILL YOUR FREE TIME:** My favorite hobby is weightlifting. I also like to watch sports and play video games during my spare time.

**FAVORITE CHILDHOOD MEMORY:** During my time in high school, I participated in the contests that were held during our Spirit Day. I remember winning the Tire Pull Contest and watching all my friends and classmates cheer and go crazy after I won.

**FAVORITE VACATION TRIP:** My favorite vacation is when my wife and I took a Caribbean cruise that went through Saint Lucia and Puerto Rico along with several other stops.

**I'M LOOKING FORWARD TO:** Growth and getting more skilled at my position, starting a family, and climbing up the ladder.

**I BELIEVE STRONGLY THAT:** Your health should always come first. This should always include both physical and mental health.

**BEST PART OF YOUR JOB:** The best part of my job at Sandmeyer Steel is that I find myself learning something new each day.

# RETIREMENTS

**Glenford Henry** retired on July 1st. He began his career as a Maintenance Assistant and was later promoted to Maintenance Mechanic. Congratulations, Glenford, and best wishes!



**Ludin "Jimmy" Rattigan** retired on July 8th after 43 years of dedicated service. He began his career as a Material Handler in 1979. Two years later he moved to Shipping as a Deburrer, and finally in 1985, he moved to Forming and Bending. Congratulations to Jimmy on his retirement!



**Glenton Jackson** retired at the end of 2021 after 37 years of dedicated service. He began his career as a Chip Puller in the Machine Shop then advanced to Bandsaw Operator and, finally, Plasma Operator. We wish Glenton all the best in his retirement!



After 44 years of service, **John McCreery** retired from full-time employment at the end of 2021. John held various positions in the Plant, in Production/Expediting, and in Inside Sales. Most recently he held the position of Assistant Manager – National Inside Sales. His diverse experience has been an asset to the Sales Department. John is continuing to work on a part-time basis.

**John Harkins** retired on July 29th after spending his entire career with Sandmeyer Steel Company in the Shipping Department. He started as a Shipper/Packer and in 2010 was promoted to Flattener. We wish John all the best!



## TALENT DEVELOPMENT PROGRAM



Employee development is one of our top objectives at Sandmeyer Steel. We are proud and excited to congratulate the 2022 graduates of the Talent Development Program. Congratulations to **Rich Rivera, Bradley Bowen, Tye Chamberlain, Ben Damoah, TJ DeShields, Dan Grinnan, Steve Foster, Cullen Hess, Terren Aldridge, and Brian Probst.**



**Sally Wagaman** retired from full-time employment on June 30, 2022, after 40 years of dedicated service. She returned on a part-time basis. Sally has spent her entire career with Sandmeyer Steel Company in the Information Technology Department. She started as a Programmer in 1982 and then assumed roles in increasing responsibility up to her most recent position of Manager – Information Technology. We congratulate Sally on this next stage of her life.

## EMPLOYEE NOTIFICATION LINE

In addition to our bulletin boards, TV monitors, and notices, we also have an Employee Notification Line. Communication is always a key factor in team success. The Employee Notification Line is another avenue for all employees to stay informed on things like Company events, weather-related issues, and a few other topics you may want to know about. Accessing the Employee Notification Line is as easy as dialing the Sandmeyer Steel main number (215-464-7100) and selecting option 9 after you hear the initial greeting. From there, you will gain access to the desired information.

# SANDMEYER SERVES

On Thursday, July 14, 2022, exactly 904 days after our last in-person volunteer event was held at KleinLife for MLK Day on January 20, 2020, **SANDMEYER SERVES** returned to in-person volunteering at Feast of Justice to serve the community at their Distribution Night. Our long absence from in-person volunteering was due to COVID-19 and the protocols that were followed.

Twelve Sandmeyer Steel Company employees traveled to Feast of Justice (**Laurel Backert; Terrill Bohnsack; Tye Chamberlain; Denise Gaffney; Jenna Hinkle; Bob Holloway; Cheri Rider; Norval Robinson; Paul Sandmeyer; Ron Sandmeyer, Jr.; Andrew Stead; and Jim Terway**) to take part in “serving” the Community. We were incredibly happy to have three “NEW” volunteers to **SANDMEYER SERVES** — **Jenna Hinkle, Andrew Stead, and Jim Terway**. Thanks to everyone for giving up their Thursday evening to “serve.”



From left to right: **Laurel Backert; Cheri Rider; Bob Holloway; Denise Gaffney; Jenna Hinkle; Terrill Bohnsack; Ron Sandmeyer, Jr.; Jim Terway; Paul Sandmeyer; Norval Robinson; and Andrew Stead.**

The jobs our volunteers completed were registering the public (guests); hospitality; taking the guests through the various areas to select food, non-perishable items, and personal health and hygiene supplies; re-stocking; weighing; and checking out our guests. In just our two short hours, we were able to help “34 households” in our community.

And then three months later, we returned to Feast of Justice on Thursday, October 13, 2022, for our **SECOND** in-person volunteer activity since COVID, when 10 of our employees (**Trish Brent, Tye Chamberlain, Marc Flores, Alex Gomez, Zain Hodges, Donna Martin, Mike Myrie, Cheri Rider, Norval Robinson, and Rodney Sandmeyer**) volunteered for Feast of Justice’s Distribution Night. We were also very happy to have three “NEW” **SANDMEYER SERVES** volunteers (**Trish Brent, Marc Flores, and Alex Gomez**) join with us on October 13th.



Pictured from left to right: **Marc Flores, Zain Hodges, Alex Gomez, Cheri Rider, Norval Robinson, Mike Myrie, Donna Martin, Trish Brent, Tye Chamberlain, and Rodney Sandmeyer.**

This team of 10 superbly accomplished all that was asked of them and enabled “34 households” to leave the facility with food and personal hygiene products for them and their families.

These two volunteer Distribution Nights at Feast of Justice were just a little way of giving back to our community in which we work and live. By giving a little of our time, we were able to touch 68 households, and that is truly a blessing!

**SANDMEYER SERVES** will also be holding a “COAT DRIVE/DONATION DRIVE” for Feast of Justice from October 24th to November 11th. Please donate any unwanted coats as well as new toothbrushes, toothpaste, shampoo, conditioner, deodorant, and Band-Aids and bring them in to Sandmeyer Steel Company. This is just another way you can be a “ROCK STAR” by helping those less fortunate than we are. As always, thanks to all who support the efforts of **SANDMEYER SERVES**.

*“Making significant contributions, through philanthropy and volunteerism, to the communities in which we work and live.”*

*Contributed by Laurel Backert and Cherylann Rider*



**Alex Gomez and Rodney Sandmeyer** restock the produce shelves.



**Cheri Rider and Norval Robinson** stocking the bakery section.



**Terrill Bohnsack and Norval Robinson** mind the fresh produce.



**Ron Sandmeyer, Jr. and Andrew Stead** weighing the shoppers' groceries.



**Donna Martin** assisting shoppers.

# TAKE ME OUT TO THE BALL GAME FOR TEAM BUILDING



Trish Brent, Alex Thomas, and Sam Skymba showing off their team spirit.



Ron Sandmeyer, Jr.; Jim Terway; Tim Carroll; and Rod Sandmeyer enjoying the Phillies game and team building at Citizens Bank Park.



Lee Hamilton, Trish Brent, and Mark Maloney ready to cheer on the Phillies.



John Curley, Gary Renson, Paul Sandmeyer, Will Lawlor, and John Guld getting ready for game time.

# WEDDING BELLS

Andrea Parkins, daughter of **Audrey Mento**, and Jess Spellun tied the knot on June 18th at River House at Odette's in New Hope, Pennsylvania. The newlyweds then spent two weeks in Hawaii for their honeymoon. Congratulations to the happy couple!



Andrea Parkins and Jess Spellun

# JULY 4TH LUNCH



The 4th of July spread from Chipotle.



TJ DeShields and Dan Grinnan enjoying a laugh.



Chipotle buffet brings a long line of hungry employees!



Preet Mangat, Tara Dallmer, Denise Gaffney, and Donna Martin enjoying the meal together.



Laurel Backert and Cheri Rider assist with lunch while Trish Brent serves Seth Garber.



John Curley and Paul Sandmeyer gearing up to serve lunch.

# SANDMEYER STEEL COMPANY EMPLOYEE RECOGNITION

# DAY



**OUTSIDE SALES TEAM:** John Maloney, Mary Osborne, Marcus Howard, Shawn Fenerty, Tom Tobin, Ashley Dent, and Rich Zakrzewski.

On Friday, October 21, 2022, employees of Sandmeyer Steel Company celebrated our Annual Employee Recognition Day with a catered lunch from DNH Caterers and the presentation of awards to 15 employees – *this year totaling 340 Years of Service.*



**Rich Zakrzewski** presenting **Gary Renson** with his 10 years of service award along with **Paul Sandmeyer.**



**Ron Sandmeyer, Jr.**, congratulating **Odean Houston** on his 5 years of service.



**Rod Sandmeyer** presenting **John Guld** with his 10 years of service award.



**Trish Brent** presenting **Mike Myrie** with his 5 years of service award.



**Chris Duffy** presents **Dave Jacobs** with his 15 years of service award.



**Seth Garber** being congratulated by **Ron Sandmeyer, Jr.**, on his 15 years of service.



**Donovan Kelly** being congratulated by **Joe Moore** on his 15 years of service.



**Donald Myrie** being presented with his 25 years of service award from **Mark Jackson.**



**Frank Neal** being presented with his 35 years of service award from **Terrill Bohnsack.**



**Donna Martin** receiving her 25 years of service award from **Gary Renson.**



**Dave Nuss** being congratulated by **Ron Sandmeyer, Jr.**, on his 45 years of service.



**Sally Wagaman** being congratulated by **Ron Sandmeyer, Jr.**, on her 40 years of service.

# NIGHT

On Friday evening at The Union League Golf Club at Torredale there was a gathering of 69 active employees and retirees along with their spouses and guests who attended the Annual 25-Year Employee and Retiree Recognition Dinner.



**ANOTHER RECOGNITION DINNER FOR THE BOOKS**  
Paul Sandmeyer; Ron Sandmeyer, Sr.;  
Ron Sandmeyer, Jr.; and Rod Sandmeyer.



Ron Sandmeyer, Jr., welcoming everyone to the 29th Annual 25-Year Employee and Retiree Recognition Dinner.

## WELCOME TO THE 25-YEAR CLUB

These employees were honored with Stainless Steel Plaques presented by Ron Sandmeyer, Jr., and Rod Sandmeyer.



Donald Myrie



Donna Martin

## THE NEWEST RETIREES ADDED TO THE LIST



John McCreery – 45 Years of Service



Jimmy Rattigan – 43 Years of Service



Sally Wagaman – 40 Years of Service



Judy Grosso – 32 Years of Service



John Harkins – 22 Years of Service



**VIDEO: Watch the Videos from Recognition Day and the 25-Year Employee and Retiree Recognition Dinner!**

[www.vimeo.com/sandmeyer/recognitionday2022](http://www.vimeo.com/sandmeyer/recognitionday2022)  
[www.vimeo.com/sandmeyer/recognitiondinner2022](http://www.vimeo.com/sandmeyer/recognitiondinner2022)

Password: ssc1952ssc  
Password: 25yearclub

## NEW ARRIVALS

*New babies are making life sweeter for a few Sandmeyer families...*



**Denise Gaffney** is thrilled to announce the arrival of her grandson, Lincoln William O'Neil, born on June 1, 2022. Precious little Lincoln weighed 7 lbs, 10 oz., and was 22" long. Lincoln is the son of proud parents Kelli and Tim O'Neil who are Denise's daughter and son-in-law. Congratulations and best wishes to the O'Neil family.



Congratulations are extended to Agnes and **Darius Basznianin** on the birth of their daughter and second child Hanna Basznianin. Hanna was born on May 30, 2022, with a full head of hair and weighed 8 lbs, 8 oz. Best wishes to the Basznianin family.

SANDMEYER STEEL COMPANY

# SETS SAIL



## SAVE THE DATE

**Saturday, June 10, 2023**

Come aboard the *Spirit of Philadelphia* and sail the seas with a special adult only evening of dining and dancing.

## WE REGRET

It is with great sadness that we share the news of the passing of retiree **Du-A Van Phan** on June 6, 2022. Du-A started working at Sandmeyer Steel Company in 1990. He worked in the Machine Shop and provided 26 years of dedicated service before retiring in 2016. Our deepest condolences go out to the Phan family.

We are sad to share the news of the death of retiree **Loretta Wysocki**. Loretta began her career in 1964 as a Secretary in the Sales Department. She was eventually promoted to Inside Sales Representative, a position that she held until her retirement in 2010 after 46 years of service. Our sympathy goes out to Loretta's family.



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