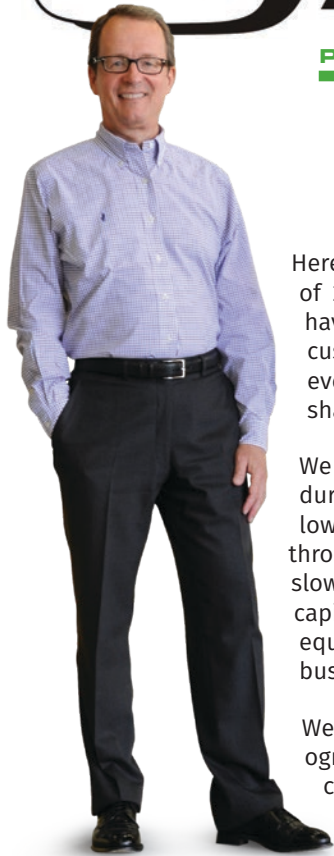


SANDMEYER STEELINE



VOL. XXXII NO. 3
NOVEMBER 2023

PUBLISHED FOR EMPLOYEES OF SANDMEYER STEEL COMPANY



A MESSAGE from the President

Here we are in November already, with the end of 2023 quickly approaching. Once again, we have been blessed with a good year. As is our custom, we will share the good fortunes with everyone who made it happen when profit sharing is paid in December.

We have experienced some slowing in business during the second half of 2023. We expect this lower level of business activity will continue through much of 2024, as higher interest rates slow the overall economy and, specifically, slow capital expenditures for new process industry equipment, which is a significant driver of our business.

We just celebrated our annual Employee Recognition Day, at which all employees enjoyed a catered lunch, and 28 members of the team were recognized and presented with milestone service awards starting with 2 years of service up to 6 employees who

started in 1978 and are celebrating 45 years! That evening we hosted our 25-Year Employee and Retiree Dinner. We honored one new member of the 25-Year Club, **Terrill Bohnsack**, and six new retirees with commemorative stainless steel plaques. Ten employees were recognized for 30, 35, and 45 years of service and were presented with \$500 cash awards. Enjoy the photos from both fantastic events in this newsletter.

The Sandmeyer Holiday Traditions are right around the corner. Turkey/Ham baskets with all the trimmings will be distributed to all employees at Thanksgiving and Christmas. We will have 8 paid holidays this holiday season, with a complete 10-day shutdown including weekends from Christmas Eve through New Year's Day! Enjoy the time away from work with your family and loved ones.

Finally, mark your calendars for Saturday, June 15th, when we will host Sandmeyer Steel Company Day at the Adventure Aquarium in Camden. It will be a fun-filled event, with plenty of food and beverages, along with one-of-a-kind interactive exhibits and some of the most fascinating aquatic animals in the world, including the largest collection of sharks in the Northeast! 🌟

Ron Sandmeyer

Save The Dates!

FRIDAY, DECEMBER 22, 2023

The Pageant Is Back Again!

Lunch at noon followed by The Pageant. All are welcome — employees, retirees, and families.



SATURDAY, JUNE 15, 2024

Sandmeyer Steel Company

Day at the Adventure Aquarium in Camden



SANDMEYER STEEL COMPANY
Employee Recognition Day

Employee Recognition Day and Dinner
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WE SALUTE

Employees Celebrating Milestones
(September – December 2023)

45 Years of Service

Anthony L. BeardCNC Operator

Simon J. Skymba, Jr.Supervisor
— Maintenance Department

10 Years of Service

Steven B. Garrett, II Maintenance Mechanic

George W. Owens, II.....Machine
Shop Operator

5 Years of Service

Alexander GomezCNC Operator

2 Years of Service

Leroy A. Bennett.....Senior Maintenance
Assistant

Tajay T. CharltonPlasma Assistant

Tara L. DallmerInside Sales Representative

A WARM WELCOME TO OUR NEW EMPLOYEES

Tristan R. PapilePlasma Assistant

David A. McLaughlin..... Maintenance Helper

PROMOTIONS

Congratulations to the following employees on their promotions:

Leroy Bennett, who has been promoted to the position of *Senior Maintenance Assistant*.

Steve Foster, who has been promoted to the position of *Senior Quality Assurance Technician*.

Tim Carroll, who has been promoted to the position of *Manager – Production*.

Ben Damoah, who has been promoted to the position of *Production Analyst*.

EMPLOYEE PROFILE



Name: Tamali Houston

Title: Machine Operator

Length of Service: 5 years

MY FIRST JOB: My first job was at SNI Warehouse.

EDUCATION: I am in the process of getting my GED.

HAPPIEST DAY OR DAYS OF MY LIFE: The happiest day of my life was when my daughter was born.

HOBBIES: My hobbies are playing music, going out, and spending quality time with my family. I also love to go for walks in the city.

I'M LOOKING FORWARD TO: I am looking forward to staying motivated and to keep moving forward to achieve my goals.

I BELIEVE STRONGLY THAT: I believe that anything — absolutely anything — is possible.

BEST PART OF MY JOB: The best part of my job is cutting difficult jobs successfully and gaining more knowledge about the machine.

70TH WEDDING ANNIVERSARY



Elaine and **Ron Sandmeyer, Sr.**, celebrated their 70th Wedding Anniversary on September 4, 2023, surrounded by family.

HEALTHY BINGO

Congratulations to the winners of our 2023 Healthy BINGO contest and raffle drawing for the Apple watches (L-R): **Audrey Mento, Kyle Urban, and Steve Foster.**

Congratulations to everyone who participated and won a choice of an Under Armour Sandmeyer Steel jacket, Sandmeyer Steel backpack or shoulder/neck pack: **Laurel Backert, Ben Damoah, Marc Flores, Steve Foster, Denise Gaffney, Audrey Mento, George Owens, Cheri Rider, Uriel Thorpe, Kyle Urban, and Steve Wlodarczyk.**



GYM REIMBURSEMENT

Independence Blue Cross will reimburse eligible members up to \$150 for completing 120 workouts at an approved fitness center within a 12-month period. Visit ibx.com or see Human Resources for more information.

TOBACCO CESSATION PROGRAM

Independence members can also get up to \$125 back when you complete an approved program to help you quit using tobacco.

JUNETEENTH LUNCHEON



(L-R): Alex Gomez, Marc Flores, and Abby Johnson.



(L-R): Dave Zwanetsky, Paul Sandmeyer, Lee Hamilton, and John Curley.

SPECIAL ACHIEVEMENT

Congratulations to **Kairi Mace**, who successfully completed training and passed the driving exam to obtain a CDL Class B license. Kairi passed the exam in June of 2023 after months of training and driving practice. Way to go, Kairi!



When Kairi is not at Sandmeyer, he is acting! Kairi has been acting for about five years now. Since then, he has received coaching and has attended both The Philadelphia Acting Studio and The Actors' District. Kairi most recently starred in *Black Love* and *Secrets* at the Plays & Players Theatre in Philadelphia. He will also be starring in a musical this December, Langston Hughes' *Black Nativity*, at the Arts Bank Theatre on South Broad Street.



The poster for *Black Nativity*



Kairi's acting headshot

LABOR DAY LUNCHEON



Odean Houston and Garfield Bowen enjoy lunch outside.



Fred Goodman and Tamali Houston smile for the camera.

JULY 4TH LUNCHEON



Jenna Hinkle, Laurel Backert, and Dave Zwanetsky enjoying the meal together.



Mark Jackson holds up his very own jerk chicken homemade sauce!



John Curley serves lunch to Mike McDonald.



Uriel Thorpe gets ready to fill up his plate!



(L-R): Raj Shah, Alex Thomas, and Tristan Papile.



(L-R): Tim Carroll, Kyle Urban, and Sean Piscitelli.



SANDMEYER SERVES



Returning to Feast of Justice to “serve” our community for the third time in 2023, nine **SANDMEYER SERVES** volunteers gave up their Wednesday evening on July 19, 2023, to help those families in need of food and grocery items.

Pictured above, (L-R): **Alex Gomez, Paul Sandmeyer, Abby Johnson, Cheri Rider, Connor**

Irwin (boyfriend of Bernadette Hughes), **Bernadette Hughes, Donna Martin, Norval Robinson, and Marc Flores** arrived at Feast of Justice at 3:30 PM, ready and willing to do what was needed. We were thrilled to have **Bernadette** and **Abby** join us as first-time volunteers and to have Connor Irwin volunteer with us.

In under three hours, our volunteers were able to “serve” 107 families from the community by checking in our guests as they arrived for their scheduled appointments, helping them with shopping, weighing all items that were leaving the building, helping the guests with their items to their car when needed, putting together on-line orders, re-stocking items as needed, checking in new donations, taking out the trash, and anything else that was asked for.



UPCOMING ACTIVITIES:

IN-HOUSE DONATION DRIVE FOR FEAST OF JUSTICE

Wednesday, November 1, 2023,
through
Monday, November 27, 2023

MLK DAY 2024

Monday, January 15, 2024
at Feast of Justice

What a great night it was for all of us, knowing how our “team” was able to help so many in our community. It is always such a great feeling helping those less fortunate than we are and seeing the little children who are so happy when they get a box of cereal. It truly is a wonderful feeling for us to help!

And for the first time in four years (due to COVID-19), we were able to return to the Delaware Valley Veterans Home on Wednesday, October 18, 2023.

Our incredible “team” of 12 employees (pictured below) – **Laurel Backert, Anthony Ellis, Phinney Beard, Norval Robinson, Tye Chamberlain, Delroy Myrie, Jenna Hinkle, Zain Hodges, Uriel Thorpe, Cheri Rider, Rob Ricketts, and Abby Johnson** showed up early to serve our veterans.

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“Making significant contributions, through philanthropy and volunteerism, to the communities in which we work and live.”

Contributed by Laurel Backert and Cherylann Rider

SANDMEYER STEEL COMPANY EMPLOYEE RECOGNITION

DAY

On Friday, November 3, 2023, employees of Sandmeyer Steel Company celebrated our Annual Employee Recognition Day with a catered lunch from DNH Catering and the presentation of awards to 28 employees – **this year totaling 505 Years of Service.**



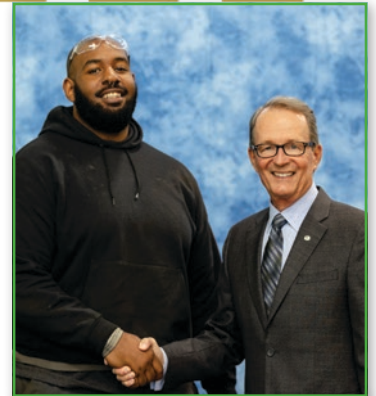
Alex Gomez being congratulated by **Ron Sandmeyer, Jr.**, for 5 years of service.



Jim Cunningham is congratulated for 45 years of service.



Terrill Bohnsack presents **Ray Schott** his award for 10 years of service.



Terren Aldridge being congratulated for 2 years of service.



Paul Sandmeyer congratulates **Steve Foster** for 2 years of service.



Steve Garrett being congratulated by **Ron Sandmeyer, Jr.**, for his 10 years of service.



Mike Geiger presents **Tye Chamberlain** with his 10 years of service award.



Noel Parkinson is congratulated for his 30 years of service.



Jenna Hinkle being congratulated for 2 years of service by **Ron Sandmeyer, Jr.**



Sue Donahue celebrates 5 years of service.



Sonny Brisbon congratulates **Fred Goodman** for his 5 years of service.



Ron Sandmeyer, Jr., congratulates **Tara Dallmer** for 2 years of service.

NIGHT

On Friday evening, 50 retirees and employees with 25 or more years of service along with their spouses and guests gathered at the Union League Golf Club at Torrance for our Annual 25-Year Employee and Retiree Recognition Dinner.

45 YEARS OF SERVICE



Phinney Beard, Jr.



Tony Beard



Jim Giles



Mark Jackson



Sam Skymba, Jr.



Chris Duffly



Mike McDonald



Joe Moore

35 YEARS OF SERVICE

THE NEWEST RETIREE ADDED TO THE LIST



Dmitry Sarazinsky

WELCOME TO THE 25-YEAR CLUB

One employee was honored with a Stainless Steel Plaque presented by Ron Sandmeyer, Jr., and Paul Sandmeyer.



Terrill Bohnsack



Watch the videos from Recognition Day and the 25-Year Employee and Retiree Recognition Dinner!

<https://vimeo.com/sandmeyer/recognitionday2023>
Password: ssc1952ssc

<https://vimeo.com/sandmeyer/recognitiondinner2023>
Password: 25yearclub

SANDMEYER SERVES

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We began the evening transporting 43 residents in their wheelchairs to the Activities Room. Some of our volunteers then sat next to the veterans and helped them with Bingo, some made ice cream sundaes and **Laurel Backert** and **Tye Chamberlain** called Bingo. At the end of the evening, our volunteers again transported the residents back to their rooms for the night.



What a wonderful evening we all had (both veterans and our volunteers) spending time and making a difference in their lives. We were glad to also welcome **Robert Ricketts**, as a first-time volunteer with **SANDMEYER SERVES**. We were happy to have you, Rob, and we hope to see you volunteering again with your co-workers.

We heard from many of the veterans at the end of the evening, "thank you for coming and we hope to see you soon." Don't worry ... we will be back!

ENGAGED

Congratulations to Aidan Bohnsack, son of **Terrill Bohnsack**, on his engagement to Lauren Watson. Aidan is a Project Delivery Analyst at Deloitte in Louisville, Kentucky, and Lauren is a student at Centre College in Danville, Kentucky, in her senior year. A wedding is planned for October 12, 2024, and will be held in Ellijay, Georgia. Best wishes to you both.



WE REGRET

It is with great sadness that we share the news of the passing of retiree **Clarence "Cee" Stafford** on September 15, 2023. Clarence began his career in 1957 as a Janitor and moved into the Shipping Department a year later. In 1962, he moved to Material Handling and was promoted to Group Leader in 1964. Later that year, he was promoted to the position of General Foreman. In 1988, Clarence was promoted to Supervisor – Abrasive Department where he remained until his retirement in 1995, after 38 years of dedicated service. Our deepest condolences to Clarence's family.

We are sorry to share the news of the death of retiree **Jerry Geiger**. As many of you know, Jerry is the uncle of **Mike Geiger**. Jerry started at Sandmeyer Steel Company in 1972 as an Abrasive Helper. He transitioned to the Production Department later that year. In 1982, Jerry moved to the Purchasing and Manufacturing Administration Department, and in 1994, he became a Data Processing/Applications Programmer in Information Technology. In 1998, he returned to Production as a Material Applications Analyst and was promoted to Materials Procurement Manager in 2003, where he stayed until his retirement in 2014. Our sympathy goes out to the Geiger family.



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Bernadette A. Hughes.....Editor
Audrey T. Mento.....Proofreader